



**sttars**

supporting survivors of  
torture & trauma

2012 ANNUAL REPORT



# Contents

Chairperson's Report	3
Director's Report	4
Board of Management	6
STTARS Staff	9
Acknowledgements	10
Client Statistics	12
Independent Auditor's Report	14
Board Report	15
Statement by Members of the Board of Management	15
Statement of Income and Expenditure	16
Balance Sheet	18





*The STARS headquarters at 81 Angas Street, Adelaide.*

# Chairperson's Report



*The last financial year was a 'stand out' year for STTARS.*

Last November, STTARS celebrated 20 years of service to people who have experienced torture and trauma. The occasion was marked by a special event, which was very well attended by friends of STTARS. Proceedings involved those who were instrumental in establishing STTARS.

It was inspiring to listen to Martin Chittleborough (first STTARS Director) and Paris Aristotle (Director, Victorian Foundation for Survivors of Torture) recall their vision for what might be achieved for people for whom there were no services. It is also a salutary reminder that 'from little things, big things grow'. STTARS has grown from a very small service consisting of 2 staff co-located with the Australian Refugee Association to an organisation with 38 staff across 2 sites.

The development of STTARS to its current status is a reflection of, and tribute to those who have been involved over the last 20 years. There has been strong leadership from Boards and Directors over this time. I'd like especially like to acknowledge the passion, commitment and leadership of our Director, Bernadette McGrath. Having been in this role for the last 10 years, Bernadette has presided over STTARS for half of its existence and we have much to thank her for.

STTARS continues to make a significant contribution to the national and international landscape. We are active participants in the Forum of Australian Services for Survivors of Torture and Trauma (FASSTT), providing leadership at a national level in the delivery of quality torture and trauma services to refugees and asylum seekers. Recently the STTARS Director was nominated as one of two Australian Pacific representatives to the International Rehabilitation Council for Torture Survivors. This is an important opportunity for STTARS to demonstrate in a practical way its commitment to the global fight against the use of torture.

In relation to the operation of STTARS, I congratulate staff for their part in the successful transition to being a significantly larger organisation.

I also congratulate staff on the reputation that STTARS enjoys as the provider of quality services.

Finally, and by no means least, I thank the members of the Board of STTARS for their time and the expertise that they so generously give.

A handwritten signature in black ink that reads "Marj Ellis". The signature is written in a cursive, flowing style.

**Marj Ellis**  
Chairperson

# Director's Report



*The increase in the PASTT funding at the start of the 2011-12 financial year was very welcome, but nevertheless brought about a huge amount of very rapid change for the organisation.*

In order to meet the new funding requirements we increased our staff numbers from 18 to 35 FTE in less than six months. We went from being an organisation where most staff had worked in this field for years, to one where the majority of our staff were both new to the organisation and this area of work. STTARS (and our clients) have benefited greatly from the fresh energy and enthusiasm they bring to the work along with new ideas and a passion for learning. There have been some steep learning curves for everyone and Robyn Smythe and Tanja Stojadinovic have provided excellent clinical leadership, guiding and supporting staff throughout the year.

Thanks also to Team Leaders for the contribution they have made to supporting staff and developing expertise in specific areas of work.

We expanded across two sites, with new premises in Angas St as well as our existing premises in Bowden. Both sites required refits and upgrades to IT and telecommunications across two separate sites. It sometimes seemed like we spent most of the year packing, unpacking and tripping over cardboard boxes.

We are forever grateful to our Office Manager Lynne Button for her serenity and quiet competence in steering us through this process. Our IT man "Sox" Sokvari worked hard alongside Chris from Economic Outlook for months to get the two sites networked and de-bugged. Both of them went well beyond the call of duty, often working on weekends and late into the night.

Finances went from being relatively simple to considerably more complex and we've been lucky to have Sallyanne Scholefield managing this area under the watchful eye of Treasurer Michael Colmagro from the CBB. We have been galloping to get our policies and procedures up to date and are still in the process of getting our new data management system bedded down.

In the second half of the year we found ourselves caught up in a number of HR issues as well as having a number of staff either very unwell or needing to take time off work to care for very unwell family members. This was a draining and difficult time for everyone.

On a more positive note we celebrated the birth of six – yes that's right, six - new babies amongst the staff team! And all this was happening while the sector itself was in a state of constant upheaval mostly as a result of the increase in the number of asylum seekers. Our client numbers have close to doubled in the past two years and Intake Coordinator Alica Varesanovic has worked hard to ensure that everyone received a service as quickly as possible.

We are now working in a more diverse number of settings than ever with an established program for asylum seekers in Inverbrackie and Port Augusta as well as for those in the community.

I'd like to thank the Asylum Seeker team for their dedication and hard work in difficult circumstances where there is little past experience to draw on and the rules seem to be constantly changing. In fact all of our counselling staff have been amazing. It takes a lot to show up for work each day, putting aside your own worries and spend that time deeply listening and



deeply caring for another human being. They also contribute in other ways, running therapeutic and activity groups for clients and organising social events.

Manon Van Zuijlen led the way with some excellent community development projects, most notably Outreach project in Mt Gambier, the Bhutanese Storytelling Project and the Women's Theatre Group. The Colours of Life group (run by counsellor and art therapist Emmanuelle Barone and Persian artist Siamak Fallah with support from Matt Seabrook) has been our first excursion into using art as a therapeutic modality. Both staff and clients have reported excellent results. We started a new Natural Therapies Program led by Sunil Marwaha bringing a lovely energy and an innovative approach.

The STTARS Refugee Mental Health Clinic has also grown substantially with Dr Daya now joined by Psychiatrist Dr Roman Ornilov, Narrative Therapist Shona Russell and Clinical Psychologist Dr John Raftery.

On June 26<sup>th</sup> (UN Day in Support of Victims of Torture) a small group of staff organised a successful fundraising dinner to assist the torture/trauma service in Ramallah. It was such a success that it is likely to become a regular feature. At least once a year it is worth taking time out to reflect on the fact that the majority of torture survivors and their families and the people who care for them live in parts of the world that suffer from endemic poverty and violence and lawlessness. We are incredibly fortunate to live in a country where most of us are able to go about our daily lives with an expectation that we will return home safely every night.

The Admin team have been amazing. They are the unsung heroes of any organisation - without them we wouldn't get anything done.

We are also grateful for the care and professionalism shown by our interpreters. Many of them struggle with their own memories and losses and show enormous courage in being willing to help provide support to other survivors. In recognition of the importance of the role they play in our work we are now providing the interpreters who work with STTARS with quarterly support and professional development sessions.

I would like to acknowledge and thank our Community Reference Group who provide us with valuable advice and have contributed to the knowledge of staff through community orientation sessions.

Finally I would like to thank our Board of Management. They are all volunteers who have jobs and families and responsibilities elsewhere. but who nevertheless make a commitment to supporting the work of STTARS and carrying out roles that are essential to the good governance of the organisation.

So that is the year that was. All of our systems have now been stretched and tested to the maximum - we certainly found out where our weak points were! Some things we managed well, others not so well, but we "survived and thrived" nonetheless. Importantly, in spite of the challenges, we managed day after day to provide the best possible service to our clients - and after all, that's what we're here for.



**Bernadette McGrath**  
Director

# Board of Management



**Marj Ellis  
(Chairperson)**

Marj Ellis is a Social Worker by profession who has worked in leadership and management roles for about 20 years in welfare and community health. In relation to the latter, she was

responsible for The Migrant Health Service for a number of years, and has a good understanding of the issues confronting new arrivals. She has also been a member of the SA Refugee Health Network, is a member of the SACOSS Policy Council and the SACOSS Board. Marj has a strong commitment to social justice and to working in partnership with people and agencies. These values are reflected in her approach to what she does. Marj has experience in community development and consumer and staff participation. She also brings to the Board a commitment to good governance.



**David Shepherd  
(Secretary)**

David has a keen interest in other cultures and is widely traveled including working in Malaysia as an Australian Volunteer Abroad and in Venezuela as a Telecommunications Technical

Expert under a United Nations development program.

As a founding member of the Indo-China Refugee Association (now the Australian Refugee Association Inc) David and his wife Martha welcomed and hosted many families from Vietnam, Laos and Cambodia during the 1970s and 1980s. He is retired after a career as an engineer and manager in the telecommunications industry.



**Michael Colmagro  
(Treasurer )**

Michael has been the Manager of Financial Services with the Community Business Bureau (CBB) since 1999 and is a member of their Executive team. He is currently responsible for delivering accounting services

to CBB clients including preparation of budgets and financial analysis and the provision of an advisory financial service.

Michael holds a Bachelor of Arts (Accounting) from the University of SA and has been a member of the Australian Society of Certified Practicing Accountants for more than 15 years.



**Dilip Chirmuley AM JP**

Dilip arrived in Australia in 1966. Since then he has taken an interest in the welfare of culturally and linguistically diverse (CALD) persons.

He has served on the SA Ethnic Affairs Commission and the Multi-faith Association of SA.

In 2001 Dilip was awarded the Centenary Medal for Services to Australian Society. In 2006 he was made a Member in the General Division of the Order of Australia for "leadership roles in a range of multicultural, religious and Hindu organisations".

Dilip is the first Vice President of Multicultural Communities Council of South Australia and a member of DIAC's Sub-Continent Ministerial Advisory Committee. He is also a community ambassador for the White Ribbon Campaign against domestic violence.

A Hindu priest who regularly performs Hindu religious ceremonies, Dilip is a member of Oasis faith community at Flinders University.





### Mr David Egege

David has broad experience in mental health, disability, aged care, multicultural and Aboriginal services, hospitals and Correctional Services. This gives him a unique insight into the cultural challenges that

exist in Australia for many organisations seeking to provide effective, equitable and sustainable services to Aboriginal and CALD communities.

In the last few years David has held senior policy and advisory positions with a number of South Australian Government Departments such as being a Multicultural and Aboriginal Services Consultant, and until recently was the Executive Director of Aboriginal Health and Community Care Services.

David now runs his own business First Street Consultants



### Kevin Liston

Kevin was the Director of ARA (Australian Refugee Assoc.) from 1983 to 2009 and a Board Member of ARA Jobs Pty Ltd from 1998 to 2009 (Chairperson 2007 to 2009).

He served as a member, Refugee Resettlement Advisory

Council (Minister for Immigration and Citizenship) from 1996 to 2009. A Board member of the Refugee Council of Australia until 2011, Kevin also served as Community Development Team Leader and Settlement Adviser at Refugee Services, Families SA from 2009 to 2012.

Kevin comes from a bilingual background in Ireland. He studied and worked in Ireland, Scotland, Italy, Kenya and USA before migrating to Australia in 1982 with his family.

In his work with people who have endured the refugee experience, Kevin's focus is on strengthening communities and fostering personal independence and self-sufficiency.



### Ms Marilyn Lennon

Marilyn is currently the Senior Solicitor of the Northern Community Legal Service based in Salisbury.

From 1995 until 2011 she was employed by the Legal Services Commission both as a solicitor and for 10 years as one of

two senior policy and research advisers to the Director. This position involved the provision of high level policy advice and project management services to the Director, including representation on Commission and national working groups, and the preparation of reports on Commission operations, law reform and legal aid issues for submission to the Commission, Commonwealth and State governments, other legal aid bodies, and external bodies.

Marilyn is committed to access to justice and eliminating the barriers that socially disadvantaged persons encounter daily.



### Gido Mapundo

Born in Tanzania, Gido came to Australia in 1978 to study at Monash University as a post-graduate student in Business Management.

He stayed on and married an Australian girl, working in Melbourne and Hamilton,

Victoria, for many years before moving to Adelaide.

He is currently a Program Director at the University of South Australia in the School of Management.

Gido is the Chairperson of the Tanzanian Community Association (SA) and of the All-stars United Sports and Social Club and is an Executive Member of the African Communities Council of South Australia.



### **Nilofar Najimi**

Nilofar is a student completing her Certificate IV in Community Services with the aim of entering Social Work.

A former student of Thebarton Senior College, Nilofar received the Caltex Award for best all round student in 2007.

As a student she was actively involved in supporting and mediating for fellow students who had recently arrived in Australia.

Nilofar's community service is outstanding. She is regularly asked to speak about her experiences both here and in Afghanistan. She is actively involved in her community and involved in many committees such as the Australian Red Cross Youth Advisory Committee, Rotaract and Save the Children.



### **George J Pazman**

George migrated to Australia in 1950 at the age of nine with his parents. They were refugees from post-war Eastern Europe.

In 1967 he started a highly successful finance, property development and training business in which he

continues to hold the position of Managing Director.

George has pursued a number of philanthropic interests ranging from a consultancy with AusAid in Asia and Eastern Europe to education projects with street kids and children with disabilities in South America.

As a former refugee and one who watched his own parents struggle with the demands of resettlement, George is keenly interested in helping people from refugee backgrounds and hopes to be able to give something back to this country.

## **Staff**

### **Director**

Bernadette McGrath

### **Service Development Manager**

Robyn Smythe

### **Client Services Manager**

Tanja Stojadinovic

### **Administration Manager**

Lynne Button

### **Administration Assistants**

Parbarti Bhattarai (from April 2012)

Muslima Huka

Annarita Icolaro

Zoe Lyons

Nang Sam Lynn (from March 2012)

Alisha Sapota (until April 2012)

Paula Saunders (from April 2012)

### **Finance Officer**

Sallyanne Scholefield

### **Data and IT Officer**

Stephen Sokvari

### **Counselling – Adult Team**

Team Leader - Steve Thompson

### **Counsellor/Advocates**

Emmanuelle Barone

Deepti Bhasin (to January 2012)

Ekaterina Charova

Kaye Colliver (to September 2011)

Ana Maria Holas

Andres Leal

Jane McNaught (from February 2012)

Gary Outten (from October 2011)

Imbi Roshan-Zadeh

Matt Seabrook

Mini Varghese

Elly Wild (from 2011)

## **Intake Coordinator**

Alica Varesanovic

## **Consultant Psychologist**

Dr John Raftery

## **Asylum Seeker Program**

Team Leader - Kim Tenzin

## **Counsellor/Advocates**

Anne Bourne

Ryan Carr

Ally Drew (from August 2011)

Candy Hyde (from March 2012)

Emily O Loughlin (from August 2011)

Anna Parmar

Sunil Marwaha

Dana Peters (to June 2012)

## **Child and Youth Program**

Team Leader – Nicola Trenorden

## **Counsellor/Advocates**

Kerri Berardi

Michael Caruana (to October 2011)

Abigail George

Adam Lohmeyer (to August 2011)

Kim Nefyn (from September 2011)

Hiral Nimbark (from May 2012)

Andrew Salmon (to December 2011)

Dave Wild

## **Community Development**

Manon van Zuijlen

Nem Davies

## **Sessional Counsellor**

Shona Russell

## **Refugee Mental Health Clinic**

Coordinator – Alica Varesanovic

Consultant – Dr Daya Somasundaram

Caseworker/Advocate – Slavica Dedijer

Caseworker/Advocate – Zarpana Babarkhakil  
(to October 2011)

## **Clinical Guidance Consultant**

Sandra Gault

## **Natural Therapies Coordinator**

Sunil Marwaha

## **Volunteer Natural Therapists**

Bert Heisters

Lyn Butler

Banjo Weatherals



# Acknowledgements

## Funding Bodies

Commonwealth Dept. of Health and Ageing  
South Australian Dept. of Health (Mental Health Unit)  
Commonwealth Dept. of Immigration and Citizenship  
South Australian Dept. of Families and Communities  
South Australian Dept. of Communities and Social Inclusion

## Organisation & Agencies

Adelaide Catholic Diocese  
Adelaide Secondary School of English  
Adelaide Women's and Children's Hospital  
African Communities Council of SA  
Amnesty International  
Anglicare  
ARA Jobs Pty Ltd  
Ascot Primary School  
Ausdance SA  
Australian Red Cross  
Australian Refugee Association  
Baptist Community Care  
Baptist Care Refugee Services  
BEECOS  
Black Friars Priory School  
Blair Athol Primary School  
Bowden/Brompton Community Centre  
Brighton Surf Life Rescue  
CAMHS Western Region  
CAMHS Southern Region  
Centacare  
Central Northern Adelaide Health Service  
Clovelly Park Primary School  
Cowandilla Primary School  
East Torrens Primary School  
Economic Outlook  
Edmund Rice Camps  
Enfield Primary School  
TAFE English Language Services – Intercountry Services

FASSTT (Forum of Australian Services for Survivors of Torture and Trauma)  
Flinders University – School of Psychology  
Flinders University – School of Social Administration and Social Work  
Flinders Primary School  
Geoff Thompson  
Henley High School  
Housing SA  
IELC Mt Gambier  
John French  
Katron Creative  
Legal Services Commission  
Libby Hogarth and Associates  
Limestone Coast MRC  
Ladder Project  
LM Training  
Lutheran Community Care  
Magill Training Centre  
MIFSA  
Michael Mullen  
Migrant Health Service  
Migrant Resource Centre  
Middle Eastern Communities Council of SA  
Muslim Women's Association  
Multicultural Communities Council SA  
Multicultural Youth SA  
Multicultural Aged Care SA  
Navigate Program (Centacare – Seaton)  
Norwood Morialta High School  
ONCALL Interpreters & Translators Agency  
Port Elliott Surf Life Rescue  
Pure Funk Dance  
Radio Adelaide  
Red Shield Housing  
Relationships Australia  
Salisbury North Primary School

SA Refugee Health Network  
 SA Dept. of Education and Training  
 SA Multicultural and Ethnic Affairs Commission  
 SERCHS Mt Gambier  
 Service to Youth Council  
 Shantarasa School of Yoga  
 SHINE SA  
 South East Regional Community Health Service  
 Southern Adelaide Health Service – Southern CAMHS  
 St John's Youth Service  
 St Michael's College  
 TAFE SA  
 Tenison Woods College  
 The Magdalene Centre  
 TIS (Translating and Interpreting Service)  
 Toc H South Australia  
 Trace A Place  
 Twelve 25 Youth Enterprise Centre Salisbury  
 Uniting Care Wesley Adelaide  
 Uniting Care Wesley Port Adelaide  
 Urban Myth (YOUTH) Theatre  
 William Light School R-12  
 Working Images  
 Woodville Gardens Primary School  
 WYATT Benevolent Society

### Child & Youth Program Volunteers

Alii	Keegan Brice
Michael Caruana	Catherine Duo
Danielle Elliot	Bryony Gibson
Bec Goudie	Jeremy Hayman
Ruben Holas	Nilogar Najim
Asad Noori	Kayo Ogawa
Katie Southern	Natsuko Toya
Peyman Zeinali	

A special THANK YOU to:

- *Kaz Eaton of Boylan Lawyers for pro-bono legal services;*
- *Steve Cornish from Surf Life Rescue;*
- *All the Volunteers who assisted with the 2012 Peace Camp and the 2012 Life Camp;*
- *Adrian and Chris from Economic Outlook for IT; and*
- *All of our Interpreters for their support, guidance and effort.*

You have helped to make us the best we can be.



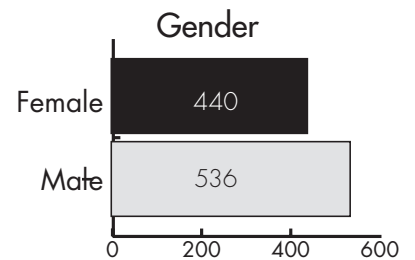
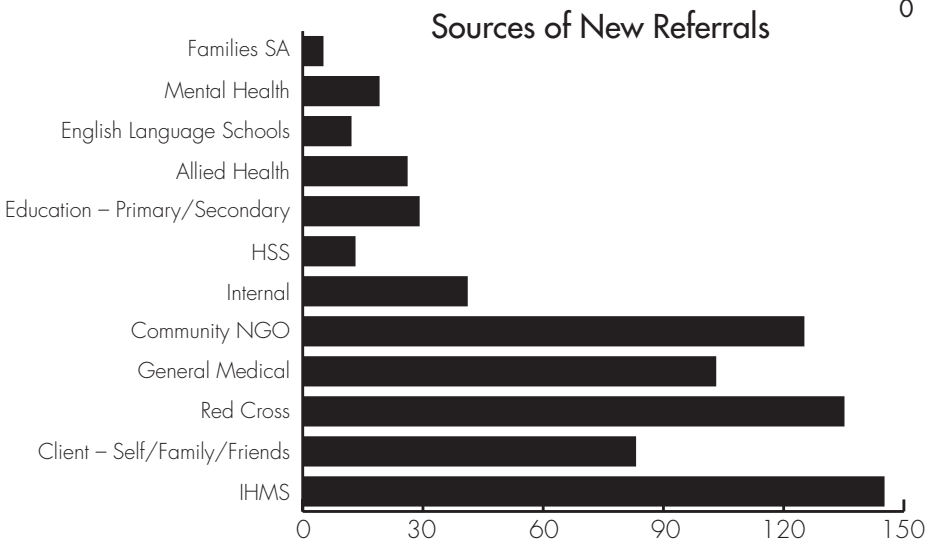
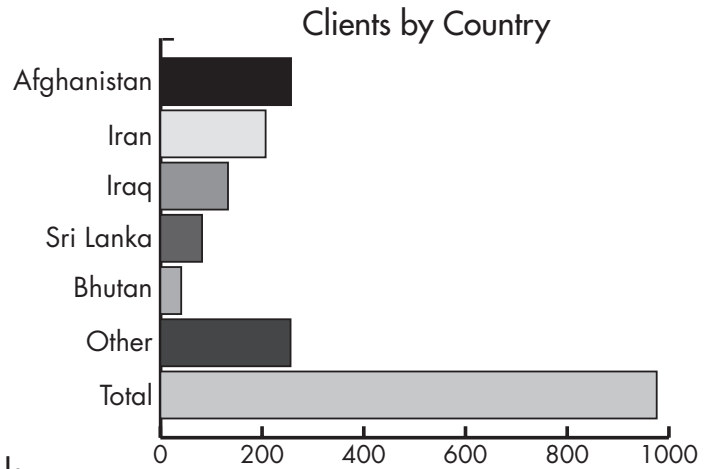
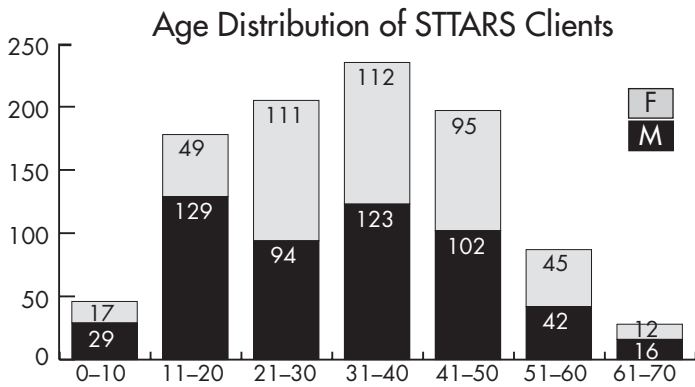
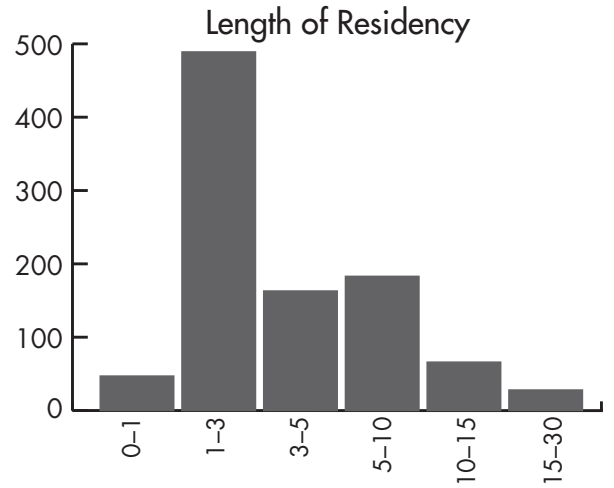
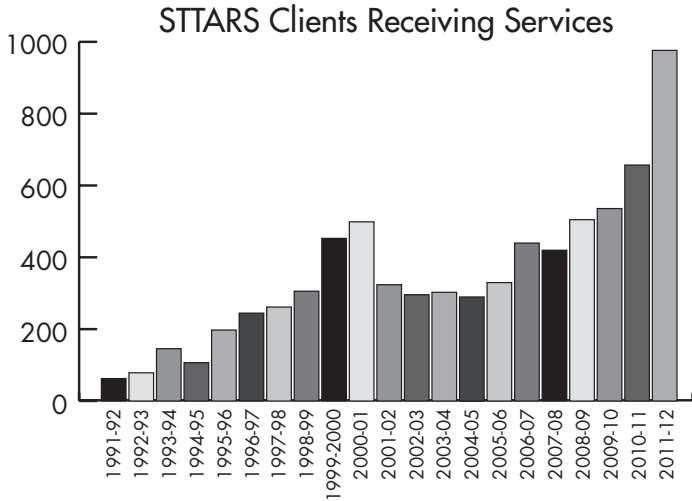
# Client Statistics 2011-12

During the 11-12 STTARS received 736 new referrals

315 of these referrals were asylum seekers 49 of whom claimed asylum after arriving by air.

Services were provided to a total of 976 clients, a 48% increase on the previous year. 62% of clients came from the Middle East (mainly Afghanistan, Iran and Iraq), 25% from Africa, 21% from Asia (mainly Sri Lanka and Bhutan) and 2% from Europe.

19% of referrals were children under 18 years of age.





## **INDEPENDENT AUDITOR'S REPORT**

### **SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC.**

We have audited the accompanying financial report of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. which comprises the Balance Sheet as at 30 June 2012, the Income & Expenditure Statement for the year ended 30 June 2012, a summary of significant accounting policies and other explanatory notes.

*The Responsibility of The Board of Management for SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. for the Financial Report.*

The Board of Management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### ***Auditor's responsibility***

Our responsibility is to express an opinion on the financial report based on our audit. We conducted the audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Auditor's Opinion***

In our opinion, the financial report presents fairly, in all material respects, the financial position of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. as of 30 June 2012, and of its financial performance in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations).



**Peter Hall - Chartered Accountant**

Dated: 23<sup>rd</sup> day of October 2012

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.  
FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

**BOARD REPORT**

BOARD REPORT

The Board members submit the financial report of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. for the financial year ended 30 June 2012.

In accordance with Section 35(5) of the Associations Incorporations Act 1985, the Board of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. hereby states that during the financial year ended 30 June 2012.

(a) (i) No officer of the association; (ii) No firm of which the officer is a member; (iii) No body corporate in which an officer has a substantial financial interest;

Has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the association.

(b) No officer of the association has received directly or indirectly from the association any payment or other benefit of a pecuniary value.

This report is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



BOARD MEMBER



BOARD MEMBER

Dated this 22<sup>nd</sup> day of October 2012

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.  
FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

**STATEMENT BY MEMBERS OF THE BOARD OF MANAGEMENT**

The Board have determined that the association is not a reporting entity.

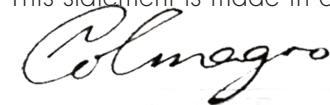
The Board have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial report.

In the opinion of the Board, the financial report:

(1) Presents fairly the position of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. for the year ended 30th June 2012 and its performance for the year ended on that date.

(2) At the date of this statement, there are reasonable grounds to believe that the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



BOARD MEMBER



BOARD MEMBER

Dated this 22<sup>nd</sup> day of October 2012

# Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

## Statement of Income and Expenditure

FOR THE YEAR ENDED 30 JUNE 2012

	2011 \$	2012 \$
<b>INCOME</b>		
<b>GRANTS</b>		
Complex Case Support	22,404	-
DHA Base	686,661	1,450,825
DOH Grants	355,000	342,600
FACS Emergency Relief Grant	7,100	10,400
FSA CYP	33,815	34,920
Grants – Other	491,574	277,949
	<u>1,596,554</u>	<u>2,116,694</u>
<b>OPERATING ACTIVITIES</b>		
DIAC Detention Services	-	561,969
DIAC CCS	-	38,016
DIAC Scherger	-	86,569
Other Fees & Charges	-	127,707
	<u>-</u>	<u>814,262</u>
<b>OTHER</b>		
Bank Interest	17,172	15,774
Donations & Memberships	3,295	12,248
Sundry Income	20,206	20,916
	<u>40,673</u>	<u>48,938</u>
<b>TOTAL INCOME</b>	<b><u>1,637,227</u></b>	<b><u>2,979,893</u></b>
<b>LESS EXPENSES</b>		
Audit Expenses	2,850	3,000
Advertising & Marketing	-	914
Bank Charges	1,690	1,817
Bus, Taxi & Hire Car	2,313	-
Board / Governance Expenses	-	10,356
Business Planning Costs	-	12,619
Cleaning Expenses	9,349	21,632
Client Support Services	-	144,153
Computer Costs	-	24,932
Community Development	42,786	-
Consultancy Fees	23,912	12,251
Churchill Road Refurbishment	35,794	-
Depreciation	51,576	52,811
Employment Support & Supervision	-	27,303

## Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

### Statement of Income and Expenditure

FOR THE YEAR ENDED 30 JUNE 2012

	2011 \$	2012 \$
LESS EXPENSES contd.		
FASST Expenses	8,016	9,582
Furniture & Equipment <\$5,000	–	103,576
Insurance	3,000	2,200
Internet Expenses	8,483	–
Interpreting Costs	24,793	–
Legal Expenses	–	2,976
Library & Resources	3,468	–
Light & Power	4,910	9,035
Meeting Expenses	1,888	432
Motor Vehicle Expenses	26,445	780
OH&S Fees	574	1,484
Payline Expenses	3,832	–
Postage	2,016	2,925
Printing & Stationery	16,206	55,851
Projects	42,946	–
Provision of Annual Leave	7,934	29,325
Provision for Long Service Leave	(1,981)	(11,356)
Provision for Sick Leave	–	(12,655)
Rent	35,314	139,329
Repairs & Maintenance	11,456	9,230
Repairs & Maintenance – Rental Properties	–	63,653
Salaries & Wages	1,065,819	1,842,044
Security	2,942	5,802
Small Projects	–	11,710
Staff Amenities	2,027	6,926
Sundry Expenses	6,425	11,757
Superannuation	99,760	178,456
Telephone	17,749	30,696
Training & Development	24,273	15,659
Travel & Accommodation	13,081	117,904
WorkCover	27,559	42,602
	<u>1,629,204</u>	<u>2,981,715</u>
<b>OPERATING SURPLUS/(DEFICIT) FOR THE YEAR</b>	<b>8,023</b>	<b>(1,822)</b>

# Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

## Balance Sheet

FOR THE YEAR ENDED 30 JUNE 2012

	2011 \$	2012 \$
<b>ASSETS</b>		
<b>CURRENT</b>		
Accounts Receivable	154,752	755,008
CBA - Friends of STTARS	28,734	20,158
Cheque Account	382,514	38,990
Emergency Fund Account	5,203	7,974
GST Paid	10,007	13,880
Other Bank Accounts	299,389	308,700
Petty Cash Fund	500	700
Prepayments	8,442	19,888
Stock on Hand	4,824	9,932
	<u>894,364</u>	<u>1,175,230</u>
<b>NON-CURRENT</b>		
Plant & Equipment – at cost	258,858	311,197
Furniture & Fittings – at cost	–	22,502
Motor Vehicles – at cost	–	13,292
Accumulated Depreciation	(197,280)	(250,091)
	<u>61,578</u>	<u>96,900</u>
<b>TOTAL ASSETS</b>	<b><u>955,943</u></b>	<b><u>1,272,129</u></b>

# Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

## Balance Sheet

FOR THE YEAR ENDED 30 JUNE 2012 contd.

	2011 \$	2012 \$
<b>LIABILITIES</b>		
<b>CURRENT</b>		
PAYG Payable	18,631	20,747
Pay Clearing Account	13,253	11,547
Accounts Payable	32,852	35,032
GST Collected	57,762	92,644
Grants Received in Advance	50,216	523,653
Provision for Annual Leave	56,582	85,906
Provision for Long Service Leave	60,444	49,088
Provision for Research Projects	23,231	23,232
Provision for Sick Leave	12,665	-
	<u>325,635</u>	<u>841,850</u>
<b>NON-CURRENT</b>		
Building Fund Provision	100,000	45,000
Provision for Service Development	280,000	136,793
	<u>380,000</u>	<u>181,793</u>
<b>TOTAL LIABILITIES</b>	<b><u>705,635</u></b>	<b><u>1,023,643</u></b>
<b>NET ASSETS</b>	<b><u>250,308</u></b>	<b><u>248,486</u></b>
<b>REPRESENTED BY:</b>		
<b>MEMBER FUNDS</b>		
Balance B/F Previous Year	242,285	250,308
Plus: Surplus/(Deficit) for the Year	8,023	(1,822)
	<u><b>250,308</b></u>	<u><b>248,486</b></u>











**sttars**

supporting survivors of  
torture & trauma

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