

STTARS

Survivors of Torture and Trauma
Assistance and Rehabilitation Service Inc.

2011 ANNUAL REPORT

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Chairperson's Report



As we approach the celebration of the 20th year of the existence of STTARS in October this year, there is much to celebrate, and much cause for concern.

The political debate continues about refugees who have arrived on our shores without authorisation. In spite of evidence about the trauma experienced by those seeking asylum here, and the further harm caused by some of our responses to them, it is clear that there are no clear political bi-partisan agreements about how to respond to this small population. Nevertheless, it is reassuring that some asylum seekers have been placed in community settings – albeit not without some political ‘heat’.

We celebrate the decision announced in April this year of the transfer of Short-term Torture and Trauma Counselling funding previously administered by the Department of Immigration and Citizenship into an expanded Program of Assistance for Survivors of Torture and Trauma under the Commonwealth Department of Health and Ageing.

The benefits of this decision are summarised as follows;

‘better integrated service delivery to ensure vulnerable individuals in the target group receive the support they need at the time that best suits their needs; removing the need to transfer clients between the services, thus simplifying the client ‘journey’, and providing people with greater continuity of care; and better integration of short term torture and trauma counselling services with mainstream mental health and health services.’ (George Harman, First Assistant Secretary Mental Health and Chronic Disease Division, Department of Health and Ageing).

It means that STTARS has received a significant increase in core funding, and a stable funding base which has enabled the number of staff to be more than doubled to about 38 fulltime equivalent staff. It also means that STTARS now has the capacity to develop a sustainable organisational infrastructure which has been a challenge to date.

This places STTARS in a very strong position to extend services to survivors of torture and trauma and face the future as an organisation with considerable confidence. I would like to particularly acknowledge the efforts of our national body, the Forum of Services for Survivors of Torture and Trauma (FASSTT) for their advocacy concerning these funding arrangements.

Our Director, Bernadette McGrath has contributed as a member of FASSTT, and I thank her for her tireless efforts in securing a stable funding base for STTARS.

The Board has also been pleased to approve the lease of a centrally located building in the city to accommodate the increase in staff and services. This also symbolises a new era for STTARS. The new premises are in reasonably close proximity to other services relevant to refugees (e.g. Migrant Health Service and Migrant Resource Centre).

As always, sincere thanks are due to the members of the STTARS Board for their governance of STTARS. All members have been generous with their time, expertise and commitment to improving outcomes for refugees. Membership of the Board reflects a wide range of skills and experience, and issues are discussed (and sometimes debated) with vigour.

With regret, during the year, the resignations of Monica Leahy and Cheryl Green were accepted after several years of service. We welcomed David Egege to the Board as a person with considerable relevant experience.

Thanks are also due to the staff representatives on the Board who make time to present the perspectives of their colleagues on particular issues, and also provide valuable information about the services provided to the clients of STTARS.

Finally, and by no means least, I pay tribute to the staff of STTARS for the services they provide. The work is demanding and emotionally challenging.

STTARS has recruited people with a strong value base and understanding of, and demonstrable commitment to, refugees. At the end of the day, STTARS is judged by the quality of services provided to those who seek them.

When significant additional funding is directed to the organisation (as outlined above) it speaks volumes about the quality of services provided.

Special thanks are due to Bernadette McGrath, Director of STTARS for her leadership, passion and commitment. She has continued to manage a range of issues with integrity and the interests of refugees foremost.

In summary, STTARS faces the future with a strong track record of quality service delivery, a competent staff group, a Board with considerable expertise, and a secure financial base. The efforts of those who have contributed to this are warmly acknowledged.

Marj Ellis

Marj Ellis
Chairperson

*The STTARS team show off their new home at
81 Angas Street, Adelaide.*



Director's Report



This has been an exciting 12 months with lots of changes

The most significant challenge for us during 2010-11 was the uncertainty around the outcome of the proposal to transfer the short term torture/trauma funding from the Department of Immigration and Citizenship to the Department of Health and Ageing.

The transfer of these funds into an expanded Program of Assistance to Survivors of Torture and Trauma in April was very welcome indeed. In South Australia this has enabled us to undertake much needed organisational growth and open up our services to more clients, new communities and reach out into regional areas.

In the final quarter of the 2010-11 year STTARS employed a total of 21 new staff across the agency. A significant investment has been made towards developing a good foundation for their long-term employment with STTARS with all new staff being provided with a formal five day orientation program plus a total of five days skills development training.

The level of organisational growth being undertaken by STTARS has also required a review of service structure. This has resulted in a number of new positions/areas of responsibility coming on line in the 2010-11 financial year. These include a full time Client Services Manager position, and a half time Service Development Manager position responsible for policy development, training, research and evaluation. In addition we now have four Team Leaders providing day-to-day support and supervision to all staff.

New premises needed to be located to accommodate the growing staff team. We were fortunate in securing a comfortable old building in the Adelaide CBD within easy walking distance of public transport, the Migrant Health Service, the Migrant Resource Centre, Australian Red Cross, English Language schools and the Central Market.

This central location will enable ready access for clients from all over the metropolitan and outer metropolitan suburbs.

With the increase in staff, existing program areas were able to significantly increase their levels of activity.

The Adult Counselling team have worked hard to respond professionally and compassionately to the large number of referrals, in particular the increasing number of asylum seekers who arrive by air and have no other supports.

The Refugee Mental Health Clinic with Dr Daya has also experienced growing demand. The Child and Youth team continue to deliver innovative and highly regarded group programs in schools and the community as well as responding to an ever growing number of individual referrals and requests for advice and support from schools and teachers.

In 2010-2011 STTARS commenced a new program providing support to asylum seekers being held in Immigration Detention Centres in Port Augusta, Inverbrackie and more recently to asylum seekers being held in Scherger and in community based detention here in Adelaide. The other area of new growth for STTARS has been in Community Development both locally and in rural and regional areas, particularly Mt Gambier and the Riverland.

This year we said farewell to a number of very valued colleagues; Sarah Atkinson, Anne Bourne, Michael Caruana, Candace Hyde and Kaye Colliver. A very special mention must be made of Chris Rose who retired after 18 years of running the STTARS Natural Therapies Program. Her experience and skill are irreplaceable and she is greatly missed.

Finally I would like to say thank you. Firstly to our counselling staff who work long hours in challenging circumstances to provide the best possible services for the people who seek help from our service. Special thanks to the Admin team who are usually the unsung heroes of any busy service and have done an outstanding job of moving us into our new premises. Thanks also to our interpreters

and volunteers and the many individuals and organisations who give so generously of their time, most notably Chris and Adrian from Economic Outlook and Drew and Kieran from Working Images. We know we could not do the work we do as well as we do without you.

Thanks to the Board of Management for their unfailing support and encouragement. Thanks also to our new colleagues in the Community Reference Group. We look forward to a long and fruitful association with you.

And last but not least, thanks to our partner organisations, in particular the Migrant Health Service, MYSA, CAMHS, Australian Red Cross and the Migrant Resource Centre, to our State peak body, the Mental Health Coalition and to our national organisation the Forum of Australian Services for Survivors of Torture and Trauma.

Friday 21st October 2011 is the 20th anniversary of STTARS becoming an independent Incorporated Association – an important milestone for us. Looking back through the old annual reports and newsletters it is clear that STTARS was built by many people, all with a passionate commitment to human rights and service to our clients.

When organisations grow in size and complexity it is easy for them to lose sight of where they come from and what they stand for. It matters a great deal to me that we not lose our flexibility and responsiveness and very personal sense of connection to the work we do. The values that STTARS has embodied over the past 20 years will continue to guide and sustain us.



Bernadette McGrath

Director

STTARS Community Reference Group (l-r) rear: Mr Bala Ram Bhattarai, Dr Borhan Said, Ms Nyiel Jok, and Mr Rasoul Ahmadi; front: Ms Shahin Entesari Tatafi and Ms Nang Sam Lynn.



Board of Management

Ms Marj Ellis (Chairperson)

Marj is a Social Worker by profession who has worked as a Manager for over 15 years in welfare and community health. She was responsible for the Migrant Health Service for a number of years and has a good understanding of issues confronting new arrivals.

Marj is a member of the SA Refugee Health Network, a member of the SACOSS Policy Council and the SACOSS Board. A strong commitment to social justice and to working in partnership with people and agencies are values that are reflected in all that Marj does. She also brings to the Board a commitment to good governance.

Michael Colmagro (Treasurer)

Michael has been the Manager of Financial Services with the Community Business Bureau since 1999 and is a member of their Executive team. He is currently responsible for delivering accounting services to CBB clients including preparation of budgets and financial analysis and the provision of an advisory financial service.

Michael holds a Bachelor of Arts (Accounting) from the University of SA and has been a member of the Australian Society of Certified Practising Accountants for more than 15 years.

Mr David Shepherd (Secretary)

David has a keen interest in other cultures and is widely traveled including working in Malaysia as an Australian Volunteer Abroad and in Venezuela as a Telecommunications Technical Expert under a United Nations development program.

As a founding member of the Indo-China Refugee Association (now the Australian Refugee Association Inc) David and his wife Martha welcomed and hosted many families from Vietnam, Laos and Cambodia during the 1970s and 1980s. He has retired after a career as an engineer and manager in the telecommunications industry.

Mr Dilip Chirmuley AM JP

Dilip arrived in Australia in 1966. Since then he has taken an interest in the welfare of culturally and linguistically diverse (CALD) persons. He has served on the SA Ethnic Affairs Commission and the Multi-faith Association of SA.

In 2001 Dilip was awarded the Centenary Medal for Services to Australian Society. In 2006 he was made a Member in the General Division of the Order of Australia for *"leadership roles in a range of multicultural, religious*

and Hindu organisations". A community ambassador for the White Ribbon Campaign against domestic violence.

A Hindu priest who regularly performs Hindu religious ceremonies, Dilip is a member of Oasis faith community at Flinders University.

Mr David Egege

David has held several senior positions within the public service sector, specifically within health services departments and Indigenous organisations such as the State Department of Aboriginal Affairs, Aboriginal Health Services and Aboriginal Aged Care.

The inaugural senior policy advisor for Indigenous Mental Health in South Australia, David worked closely with Baxter Detention Centre. He has held the position of Executive Director of Aboriginal Home and Community Care Services Incorporated in South Australia.

David has extensive experience and skill in working with both Aboriginal and multicultural clients and their communities.

The holder of a Bachelor of Arts in sociology and politics and a post graduate degree in Social Administration and Policy, David is a qualified social worker.

Mr Kevin Liston

Kevin is the Community Development Team Leader and Settlement Adviser at Refugee Services, Families SA. He is also a Board member of the Refugee Council of Australia.

The Director of the Australian Refugee Association (ARA) from 1983 to 2009, Kevin was a Board Member of ARA Jobs Pty Ltd from 1998 to 2009 (Chairperson from 2007). He served as a member of the Refugee Resettlement Advisory Council to the Minister for Immigration and Citizenship from 1996 to 2009.

Kevin comes from a bilingual background in Ireland. He studied and worked in Ireland, Scotland, Italy, Kenya and the USA before migrating to Australia in 1982 with his wife and daughter.

In his work with people who have endured the refugee experience and are now building new lives for themselves and their families in Australia, his focus is on strengthening communities, fostering personal independence and self-sufficiency and contributing to the improvement of government policies and programs in this area.

Gido Mapundo

Born in Tanzania, Gido came to Australia in 1978 to study at Monash University as a post-graduate student in Business Management. He stayed on to marry an Australian girl, working in Melbourne for many years before moving to Adelaide where he is currently a lecturer at the University of South Australia in the School of Management. Gido is the Chairperson of the Tanzanian Community Association (SA) and an Executive Member of the African Communities Council of South Australia.

Nilofar Najimi

Nilofar is a student completing her Certificate IV in Community Services with the aim of entering Social Work next year.

A former student of Thebarton Senior College, Nilofar received the Caltex Award for best all round student in 2007. As a student she was actively involved in supporting and mediating for fellow students who had recently arrived into Australia.

Nilofar's community service is outstanding and she is now regularly asked to speak about her experiences both here and in Afghanistan. She is actively involved in her community and involved in many committees such as the Australian Red Cross Youth Advisory Committee, Rotaract and Save the Children.

George J Pazman

George migrated to Australia in 1950 at the age of nine with his parents as refugees from post-war Eastern Europe. In 1967 he started a highly successful finance and insurance business in which he continues to hold the position of Managing Director.

George has pursued a number of philanthropic interests ranging from a consultancy with AusAid in Asia and Eastern Europe to education projects with street kids and children with disabilities in South America.

As a former refugee and one who watched his own parents struggle with the demands of resettlement, George is keenly interested in helping people from refugee backgrounds and hopes to be able to give something back to the country.

We farewelled retiring Board Members

Cheryl Green

Monica Leahy

STTARS Board of Management

(l-r): David Shepherd, Gido Mapunda, Nilofar Najimi, Kevin Liston, Marj Ellis, Monica Leahy, Michael Colmagro, Cheryl Green, George Pazman. Absent: Dilip Chirmuley AM JP



Staff

Director

Bernadette McGrath

Service Development Manager

Robyn Smythe

Client Services Manager

Tanja Stojadinovic

Administration Manager

Lynne Button

Administration Assistants

Muslima Huka

Zoe Lyons

Finance Officer

Sallyanne Scholefield

Data and IT Officer

Stephen Sokvari

Intake Coordinator

Alica Varesanovic

Counselling – Adult Team

Team Leader - Steve Thompson

Counsellor/Advocates

Ana Maria Holas

Imbi Roshan-Zadeh

Matt Seabrook

Deepti Chandra

Kaye Colliver

Ekaterina Charova

Andres Leal

Elly Wild

Mini Varghese

Ryan Carr

Detention Program

Team Leader - Kim Tenzin

Counsellor/Advocates

Anna Parmar

Dana Peters

Kerri Cluse

Sunil Marwaha

Child and Youth Program

Team Leader – Nicola Trenorden

Counsellor/Advocates

Anne Bourne

Michael Caruana

Dave Wild

Abigail George

Adam Lohmeyer

Andrew Salmon

Community Development

Manon van Zuijlen

Emmanuelle Barone

Sessional Counsellor

Dr John Raftery

Refugee Mental Health Clinic

Consultant – Dr Daya Somasundaram

Coordinator – Alica Varesanovic

Caseworker/Advocate – Slavica Dedijer

Caseworker/Advocate – Zarpana Babarkhakil

Clinical Guidance Consultants

Bruce Stocks

Sandra Gault

Natural Therapies Program

Coordinator – Chris Rose

Volunteer Natural Therapist – Bert Heisters

Acknowledgements

Funding Bodies

Commonwealth Dept. of Health and Ageing
South Australian Dept. of Health (Mental Health Unit)
Commonwealth Dept. of Immigration and Citizenship
South Australian Dept. of Families and Communities

Organisation and Agencies

Adelaide Secondary School of English
Adelaide Women's and Children's Hospital
African Communities Council of SA
Amnesty International
Anglicare
ARA Jobs Pty Ltd
Ascot Primary School
Ausdance SA
Australian Red Cross
Australian Refugee Association
Baptist Care Refugee Services
BEECOS
Bellevue Heights Primary School
Black Friars Priory School
Bowden/Brompton Community Centre
Brighton Surf Life Rescue
CAMHS Western Region
CAMHS Southern Region
Central Northern Adelaide Health Service
Clovelly Park Primary School
Cowandilla Primary School
East Torrens Primary School
Economic Outlook
Enfield Primary School
TAFE English Language Services
Department of Families and Communities Refugee Unit
FASSTT (Forum of Australian Services for Survivors of Torture and Trauma)
Flinders University – School of Psychology
Flinders University – School of Social Administration and Social Work
Flinders Primary School
Heathfield High School
Housing SA
Ingle Farm Primary School
John French
Katron Creative
Libby Hogarth and Associates

Legal Services Commission
Lutheran Community Care
Migrant Health Service
Migrant Resource Centre
Middle Eastern Communities Council of SA
Muslim Women's Association
Multicultural Communities Council SA
Multicultural Youth SA
Multicultural Aged Care SA
Navigate Program (Centacare – Seaton)
Northfield Primary School
ONCALL Interpreters & Translators Agency
Our Lady of Sacred Hearts Secondary School
Pure Funk Dance
Radio Adelaide
Red Shield Housing
Relationships Australia
Richmond Primary School
Ridley Grove Primary School
Salisbury North Primary School
SA Refugee Health Network
SA Dept. of Education and Training
SA Multicultural and Ethnic Affairs Commission
Shantarasa School of Yoga
SHINE SA
TAFE SA
The Magdalene Centre
TIS (Translating and Interpreting Service)
Toc H South Australia
Twelve 25 Youth Enterprise Centre Salisbury
Uniting Care Wesley Adelaide
Uniting Care Wesley Port Adelaide
Urban Myth Theatre
Working Images
Woodville Primary School
WYATT Benevolent Society

- *A special 'Thank You' to Kaz Eaton of Boylan Lawyers for pro-bono legal services, Steve Cornish from Surf Life Rescue, all the volunteers who assisted with the 2010 Peace Camp and the 2011 Botanic Park Family Day, Adrian and Chris from Economic Outlook for IT and all of our volunteers and interpreters for their support, guidance and effort. You have helped to make us the best we can be.*

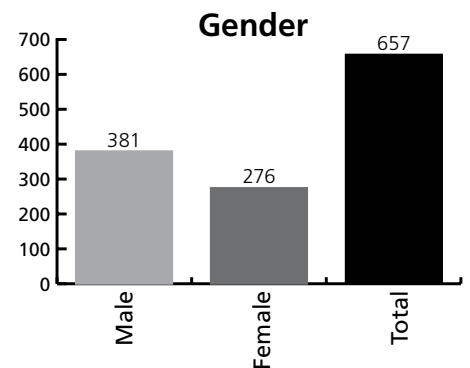
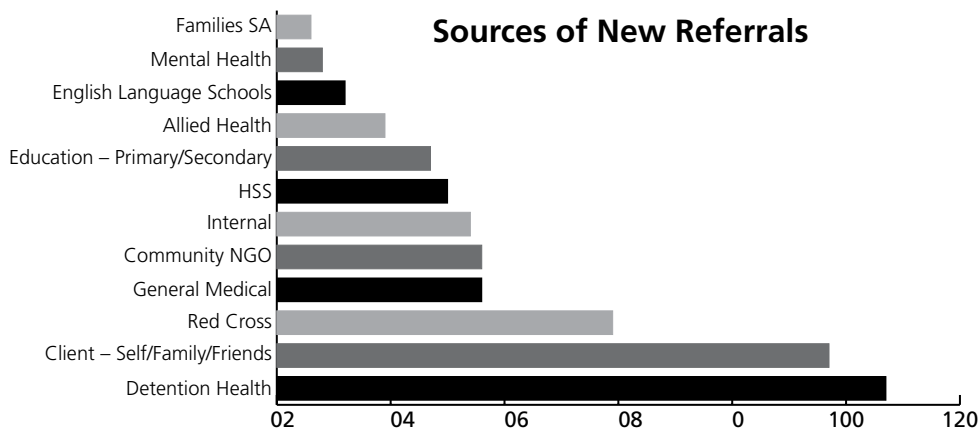
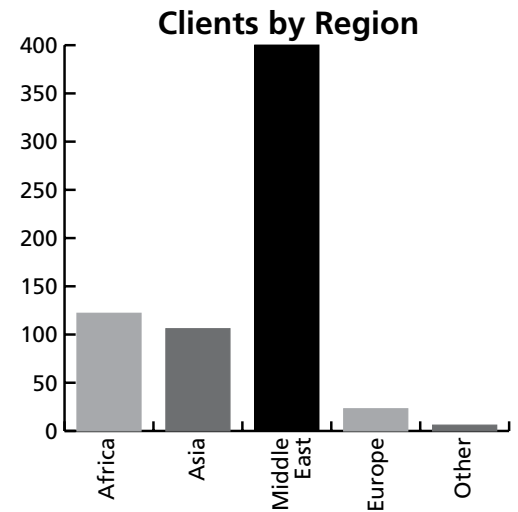
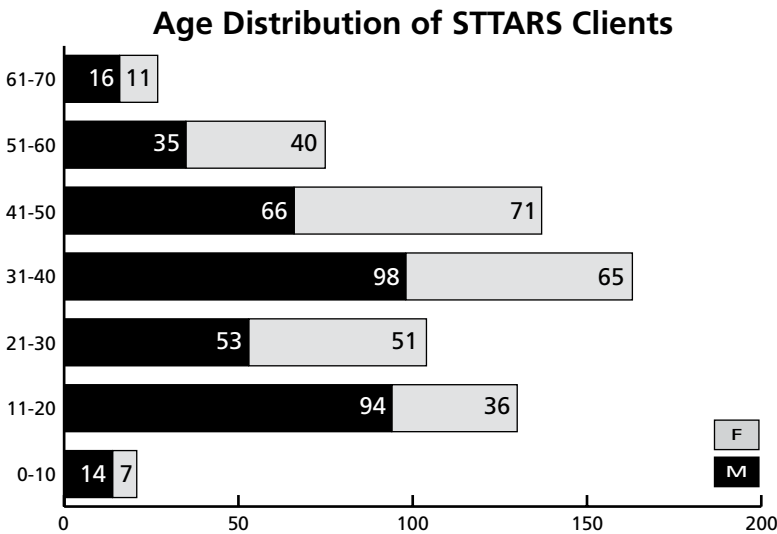
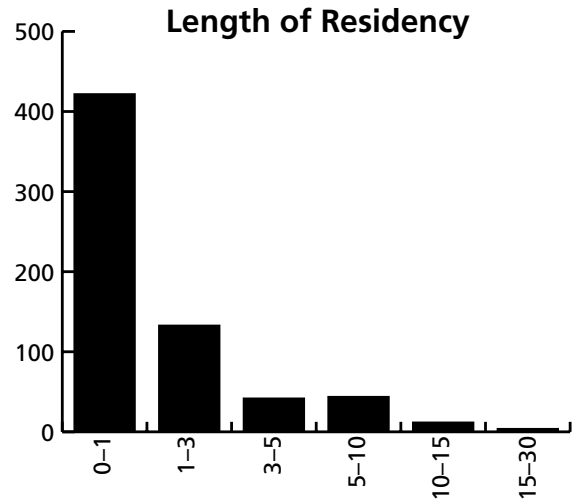
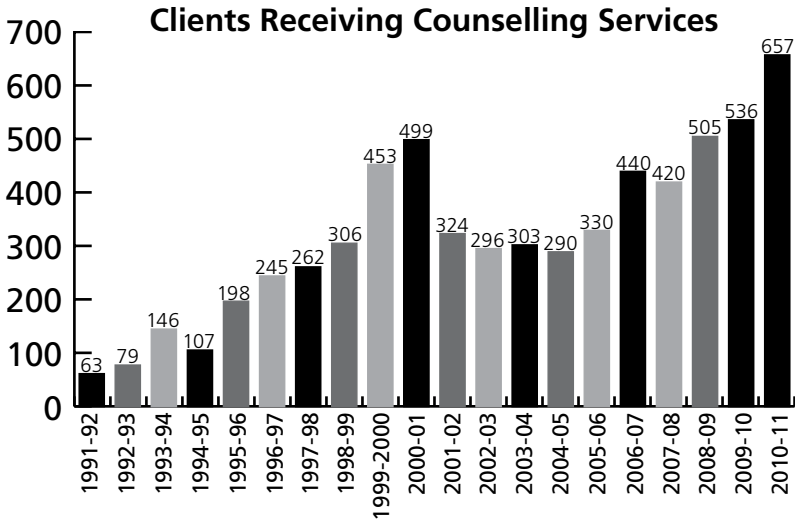
Client Statistics 2010–11

During the year covered by this report STTARS received 482 new referrals.

187 of these referrals were asylum seekers. 120 of the asylum seekers were "irregular maritime arrivals" being held in Immigration detention. The remainder were asylum seekers who claimed asylum in Australia after arriving by air.

Services were provided to a total of 657 clients representing a 22% increase on the previous year. 60% of clients came from the Middle East, 20% from Africa, 16% from Asia and 3.5% from Europe.

18% of referrals were children under 18 years of age.



INDEPENDENT AUDITOR'S REPORT

SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC.

We have audited the accompanying financial report of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC., which comprises the Balance Sheet as at 30 June 2011, the Income & Expenditure Statement for the year ended 30 June 2011, a summary of significant accounting policies and other explanatory notes.

The Responsibility of The Board of Management for SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. for the Financial Report

The Board of Management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted the audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. as of 30 June 2011, and of its financial performance in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations).



Peter Hall - Chartered Accountant

Dated 12 October 2011

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.
FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2011

BOARD REPORT

BOARD REPORT

The Board members submit the financial report of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. for the financial year ended 30 June 2011.

In accordance with Section 35(5) of the Associations Incorporations Act 1985, the Board of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. hereby states that during the financial year ended 30 June 2011.

- (a) (i) No officer of the association; (ii) No firm of which the officer is a member; (iii) No body corporate in which an officer has a substantial financial interest;
Has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the association.
- (b) No officer of the association has received directly or indirectly from the association any payment or other benefit of a pecuniary value.

This report is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



BOARD MEMBER



BOARD MEMBER

Dated this 11th day of October 2011

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.
FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2011

STATEMENT BY MEMBERS OF THE BOARD OF MANAGEMENT

The Board have determined that the association is not a reporting entity.

The Board have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial report.

In the opinion of the Board, the financial report:

- (1) Presents fairly the position of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. for the year ended 30th June 2011 and its performance for the year ended on that date.
- (2) At the date of this statement, there are reasonable grounds to believe that the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



BOARD MEMBER



BOARD MEMBER

Dated this 11th day of October 2011

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

Statement of Income and Expenditure

FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
INCOME		
GRANTS		
Christmas Island Project	–	1,419
Complex Case Support	22,404	72,038
DHA Base	686,661	161,327
DHA Additional	–	306,155
DIAC – SGP	–	49,466
DOH Grants	355,000	302,400
FACS Emergency Relief Grant	7,100	5,000
FSA CYP	33,815	32,833
Inverbrackie Project	151,917	–
Port Augusta Project	316,484	58,652
Small Project Funds	11,603	12,563
Scherger Project	11,570	–
Youth Brokerage Fund	–	1,489
	<u>1,596,554</u>	<u>1,003,342</u>
OTHER		
Bank Interest	17,172	18,888
Donations & Memberships	3,295	3,969
Fundraising, Training & Sponsorship	20,206	16,014
Sundry Income	–	–
	<u>40,673</u>	<u>38,871</u>
TOTAL INCOME	<u>1,637,227</u>	<u>1,042,213</u>
LESS EXPENSES		
Audit Expenses	2,850	2,630
Advertising & Marketing	–	995
Bank Charges	1,690	2,538
Bus, Taxi & Hire Car	2,313	1,201
Churchill Road refurbishment	35,794	–
Cleaning Expenses	9,349	6,949
Community Development	42,786	26,189
Consultancy Fees	23,912	16,640
Depreciation	51,575	15,300
FASSTT Expenses	8,016	19,161
Furniture & Equipment	–	213
Insurance	3,000	2,600
Internet Expenses	8,483	2,283
Interpreting Costs	24,793	39,728
Library & Resources	3,468	2,204

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

Statement of Income and Expenditure

FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
LESS EXPENSES contd.		
Light & Power	4,910	3,411
Meeting Expenses	1,888	2,959
Motor Vehicle Expenses	26,445	19,681
OH&S Fees	574	–
Payline Expenses	3,832	3,188
Postage	2,016	2,039
Printing & Stationery	16,206	12,294
Projects	42,946	33,148
Provision of Annual Leave	7,934	13,834
Provision for Long Service Leave	– 1,981	9,022
Provision for Sick Leave	–	–
Rent	35,314	10,221
Repairs & Maintenance	11,456	10,332
Salaries & Wages	1,065,819	708,758
Security	2,942	414
Staff Amenities	2,027	2,030
Sundry Expenses	6,425	6,011
Superannuation	99,760	69,918
Telephone	17,749	16,596
Training & Development	24,273	512
Travel & Accommodation	13,081	4,114
WorkCover	27,559	24,284
	<u>1,629,204</u>	<u>1,091,397</u>
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	8,023	(49,184)

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

Balance Sheet

FOR THE YEAR ENDED 30 JUNE 2011

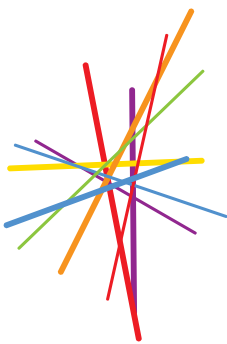
	2011	2010
	\$	\$
ASSETS		
CURRENT		
Accounts Receivable	154,752	194,228
Business Online Saver	–	201,715
Cash Management Account	–	138,228
Cash Management Account Building Fund	–	124,654
CBA - Friends of STTARS	28,734	25,779
Cheque Account	382,514	16,161
Emergency Fund Account	5,203	626
GST Paid	10,007	19,119
Other Bank Accounts	299,389	68,427
Petty Cash Fund	500	500
Prepayments	8,442	25,848
Stock on Hand	4,824	–
	<u>894,364</u>	<u>815,285</u>
NON-CURRENT		
Plant & Equipment - at cost	258,858	227,405
Accumulated Depreciation	(197,280)	(145,705)
Motor Vehicles - at cost	–	–
Accumulated Depreciation	–	–
	<u>61,578</u>	<u>81,700</u>
TOTAL ASSETS	<u>955,943</u>	<u>896,985</u>

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

Balance Sheet

FOR THE YEAR ENDED 30 JUNE 2011 contd.

	2011 \$	2010 \$
LIABILITIES		
CURRENT		
PAYG Payable	18,631	4,132
Pay Clearing Account	13,253	5,318
Accounts Payable	32,852	11,714
GST Collected	57,762	75,041
Grants Received in Advance	50,216	31,527
Provision for Annual Leave	56,582	48,648
Provision for Long Service Leave	60,444	62,424
Provision for Research Projects	23,231	23,231
Provision for Sick Leave	12,665	12,665
Provision for EBA Super	-	-
	<u>325,635</u>	<u>274,700</u>
NON-CURRENT		
Building Fund Provision	100,000	100,000
Provision for Service Development	280,000	280,000
	<u>380,000</u>	<u>380,000</u>
TOTAL LIABILITIES	<u>705,635</u>	<u>654,700</u>
NET ASSETS	<u>250,308</u>	<u>242,285</u>
REPRESENTED BY:		
MEMBER FUNDS		
Balance B/F Previous Year	242,285	291,469
Plus: Surplus/(Deficit) for the Year	8,023	(49,184)
	<u>250,308</u>	<u>242,285</u>



STTARS

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