

**Survivors of Torture and Trauma Assistance and  
Rehabilitation Service Inc.**

**Financial Report for the year ended 30 June 2022**

## Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.

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**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.  
Financial report for the year ended 30 June 2022**

**BOARD OF MANAGEMENT REPORT**

Your Board of Management submit the financial report of for the financial year ended 30 June 2022.

**Board Members**

The names of board members throughout the year and at the date of this report are:

John Oliphant (Chairperson)  
Gay Gardner (Vice Chair)  
Muhammad Akram  
Carol Irizarry  
Sandra Gault  
Bernadette McGrath  
Kaz Eaton  
John Khateeb  
Haidari Smart  
David Wild

Members of the Board have been in office since the start of the year unless otherwise stated. No other officer of the Association has received directly or indirectly from the association any payment or other benefit of a pecuniary value.

Apart from Note 11, at no time during the year ended 30 June 2022 has any officer or related firm or body corporate, received or become entitled to receive a benefit arising from a contract between the officer, firm or body corporate and the Association.

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity.

**Principal Activities**

STTARS, Survivors of Torture and Trauma Assistance and Rehabilitation Services, has been providing services to torture and trauma survivors in SA since 1991. We have assisted thousands of people from a refugee and migrant background who have experienced torture or been traumatised as a result of persecution, violence, war or unlawful imprisonment prior to their arrival in Australia.

**Significant Changes**

No significant change in the nature of these activities occurred during the year.

**Operating Results**

The deficit for the year ending 30 June 2022 amounted to \$92,348 (2021 deficit: \$114,342)

Signed in accordance with a resolution of the members of the Board

  
.....  
K. J. D. L.  
.....

Dated this 2nd day of November 2022

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
Revenue	2	3,915,704	4,718,766
Salaries, wages and employee costs		(3,285,184)	(3,852,276)
Audit and accounting fees		(7,900)	(8,988)
Client expenses		(294,808)	(376,684)
Depreciation		(2,566)	(39,661)
Insurance		(4,650)	(6,133)
Occupancy expenses		(40,583)	(40,709)
Rent		(171,791)	(161,412)
Other operating expenses	2	(200,570)	(347,245)
<b>Current year (deficit)/surplus before income tax</b>		<b>(92,348)</b>	<b>(114,342)</b>
Income tax expense		-	-
<b>Net current year (deficit)/surplus</b>		<b>(92,348)</b>	<b>(114,342)</b>
<b>Other comprehensive income</b>		-	-
<b>Total other comprehensive income for the year</b>		-	-
<b>Total comprehensive income for the year</b>		-	-
Net current year (deficit)/surplus attributable to members of the Association		<b>(92,348)</b>	<b>(114,342)</b>
Total comprehensive income attributable to members of the Association		<b>(92,348)</b>	<b>(114,342)</b>

The accompanying notes form part of these financial statements.

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	2,459,489	2,362,617
Trade and other receivables	4	19,077	33,710
Prepayments		33,375	43,426
<b>TOTAL CURRENT ASSETS</b>		<b>2,511,941</b>	<b>2,439,753</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	5	-	2,566
<b>TOTAL NON-CURRENT ASSETS</b>		<b>-</b>	<b>2,566</b>
<b>TOTAL ASSETS</b>		<b>2,511,941</b>	<b>2,442,319</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	6	195,103	207,919
Contract liabilities		-	-
Grants received in advance		-	-
Employee provisions	7	586,774	497,643
<b>TOTAL CURRENT LIABILITIES</b>		<b>781,877</b>	<b>705,562</b>
<b>NON-CURRENT LIABILITIES</b>			
Employee provisions	7	182,275	96,620
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>182,275</b>	<b>96,620</b>
<b>TOTAL LIABILITIES</b>		<b>964,152</b>	<b>802,182</b>
<b>NET ASSETS</b>		<b>1,547,789</b>	<b>1,640,137</b>
<b>EQUITY</b>			
Retained Earnings		1,547,789	1,640,137
<b>TOTAL EQUITY</b>		<b>1,547,789</b>	<b>1,640,137</b>

The accompanying notes form part of these financial statements.

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2022**

	Retained Surplus \$	Total \$
<b>Balance at 1 July 2020</b>	<b>1,754,479</b>	<b>1,754,479</b>
<b>Comprehensive income</b>		
Net deficit for the year	(114,342)	(114,342)
Other comprehensive income for the year	-	-
<b>Total comprehensive income attributable to members of the entity</b>	<b>(114,342)</b>	<b>(114,342)</b>
<b>Balance at 30 June 2021</b>	<b>1,640,137</b>	<b>1,640,137</b>
<b>Balance at 1 July 2021</b>	<b>1,640,137</b>	<b>1,640,137</b>
<b>Comprehensive income</b>		
Net deficit for the year	(92,348)	(92,348)
Other comprehensive income for the year	-	-
<b>Total comprehensive loss attributable to members of the entity</b>	<b>(92,348)</b>	<b>(92,348)</b>
<b>Balance at 30 June 2022</b>	<b>1,547,789</b>	<b>1,547,789</b>

The accompanying notes form part of these financial statements.

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from operating grants		4,245,844	4,747,848
Receipts from services		4,753	12,582
Other receipts		86,050	158,627
Interest received		5,307	12,397
Payments to suppliers and employees		(3,903,799)	(4,751,626)
Net GST paid		(341,283)	(350,249)
<b>Net cash provided by/ (used) in operating activities</b>	<b>12</b>	<b>96,872</b>	<b>(170,421)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for property, plant and equipment		-	-
Proceeds from sale of property, plant and equipment		-	-
<b>Net cash provided by/ (used) in investing activities</b>		<b>-</b>	<b>-</b>
<b>Net increase/(decrease) in cash held</b>		<b>96,872</b>	<b>(170,421)</b>
Cash and cash equivalents at the beginning of the year		2,362,617	2,533,038
<b>Cash and Cash Equivalents at the end of the financial year</b>	<b>3</b>	<b>2,459,489</b>	<b>2,362,617</b>

The accompanying notes form part of these financial statements.

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Preparation**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Act 1985* and the *Australian Charities Not-For-Profit Commission Act 2012*. The Board has determined that the Association is not a reporting entity.

These special purpose financial statements do not comply with all the recognition and measurement requirements in Australian Accounting Standards. Specifically, the Association has elected to not comply with the recognition and measurement requirements of the new Australian Accounting Standard AASB 16 *Leases* and continues to treat its property lease as an operating lease with monthly rental expenses recorded as its incurred in the profit and loss and other comprehensive income statement. Refer to Note 8 for the Operating Lease Commitments as at 30 June 2022.

In order to satisfy Division 60 of the *Australian Charities Not-For-Profit Commission Act 2012* the financial report has been prepared in accordance with the following Australian Accounting Standards:

- AASB 101, Presentation of Financial Statements
- AASB 107, Statement of Cash Flows
- AASB 108, Accounting Policies, Changes in Accounting Estimates and Errors,
- AASB 1048, Interpretation of Standards
- AASB 1054, Australian Additional Disclosures

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Accounting Policies**

**a. Income Tax**

The Association is exempt from income tax pursuant to section 50-40 of the *Income Tax Assessment Act 1997*.

**b. Plant and Equipment**

Plant and equipment is measured on the cost basis and are therefore carried at cost less accumulated depreciation.

**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss when the item is derecognised.

**c. Leases**

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.



**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT)**

**d. Trade and Other Payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period which remain unpaid and arise when the Association becomes obligated to make future payments in respect of the purchase of these goods and services.

**e. Contract Liabilities**

Contract liabilities represent the Association's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Association recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Association has transferred the goods or services to the customer.

**f. Employee Provisions**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting periods. Employee Benefits have been measured at the amounts expected to be paid when the liability is settled.

The Association provides for long service leave once an employee reaches five years' service.

**g. Other Provisions**

Other provisions are recognised by the Association when there is a significant expenditure outlay to be made within the next 12 months.

**h. Cash on Hand**

Cash on hand includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less.

**i. Trade and Other Receivables**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT)**

**j. Contract Assets**

Contract assets are recognised when the Association has transferred goods or services to the customer but where the Association is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

**k. Revenue and Other Income**

Revenue from contracts with customers is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT)**

**k. Revenue and Other Income (cont.)**

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the Association satisfies the performance obligations stated within the funding agreement.

If conditions are attached to the grant which must be satisfied before the Association is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of goods and services tax (GST).

**l. Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable, to the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

**m. Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the Association retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, a third statement of financial position as at the beginning of the preceding period is presented in addition to the minimum comparative financial statements.

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT)**

**n. Economic Dependency**

The Association receives significant funding from government grants, community grants, donations and fundraising. The extent to which the Association will be able to continue the provision of services at current levels is dependent on the continuation of appropriate levels of government funding, community grants, fundraising activities and donations and the achievement of operating surpluses and positive operating cash flow.

**o. New and amended Accounting Standards adopted by the Association**

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$
<b>NOTE 2: INCOME AND EXPENSES</b>		
<b>INCOME:</b>		
REVENUE FROM CONTRACTS WITH CUSTOMERS		
Operating grants	3,834,227	4,635,588
SRSS services	5,818	11,374
	<b>3,840,045</b>	<b>4,646,962</b>
OTHER REVENUE		
Interest	5,307	12,397
Cash flow boost	-	-
Other income	70,352	59,407
	<b>75,659</b>	<b>71,804</b>
<b>Total Income</b>	<b>3,915,704</b>	<b>4,718,766</b>
 <b>OTHER OPERATING EXPENSES:</b>		
Advertising and promotion	4,258	25,264
Bad debts expense	-	-
Bank charges	770	982
Board expenses	656	372
Computer expenses	20,171	40,993
Consultants	150	10,360
Diversity program	5,082	7,221
Doubtful debts expense	-	-
Employment supervision costs	15,410	15,933
Equipment hire	4,176	4,176
Legal fees	-	-
Membership fees	18,523	19,663
Minor capital expenditure	7,022	34,732
Outsourcing of payroll	-	-
Parking	7,001	6,878
Postage	995	1,290
Printing and stationery	5,945	11,938
Publications	8,859	38,679
Repairs and maintenance	2,994	11,904
Staff amenities	7,569	10,029
Staff training	43,318	37,827
Staff travel	1,442	6,996
Sundry expenses	5,914	16,623
Telephone	32,488	36,297
WHS Expenses	7,827	9,088
<b>Total Expenses</b>	<b>200,570</b>	<b>347,245</b>

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	\$	\$
<b>NOTE 3: CASH AND CASH EQUIVALENTS</b>		
Operating cash account	66,909	59,734
Other Westpac accounts	440,274	395,041
Electronic Clearing account	(1,714)	-
Petty cash	111	260
Term deposits	1,953,909	1,907,582
	<u><b>2,459,489</b></u>	<u><b>2,362,617</b></u>
 <b>NOTE 4: TRADE AND OTHER RECEIVABLES</b>		
Trade Debtors	2,577	1,512
Other Debtors	16,500	32,198
	<u><b>19,077</b></u>	<u><b>33,710</b></u>
 <b>NOTE 5: PROPERTY, PLANT AND EQUIPMENT</b>		
Plant and Equipment		
At cost	13,408	13,408
Accumulated depreciation	(13,408)	(11,397)
	<u><b>-</b></u>	<u><b>2,011</b></u>
Furniture and Fittings		
At cost	22,192	22,192
Accumulated depreciation	(22,192)	(21,637)
	<u><b>-</b></u>	<u><b>555</b></u>
Total property, plant and equipment	<u><b>-</b></u>	<u><b>2,566</b></u>
 <b>NOTE 6: TRADE AND OTHER PAYABLES</b>		
Accounts payable	17,323	13,007
Accrued expenses	8,968	7,203
Payroll related	112,939	102,264
Other payables	55,873	85,445
	<u><b>195,103</b></u>	<u><b>207,919</b></u>

**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	\$	\$
<b>NOTE 7: EMPLOYEE PROVISIONS</b>		
CURRENT		
Annual leave	387,545	327,585
Long service leave	199,229	170,058
<b>TOTAL CURRENT</b>	<b>586,774</b>	<b>497,643</b>
NON-CURRENT		
Long service leave	182,275	96,620
<b>TOTAL NON-CURRENT</b>	<b>182,275</b>	<b>96,620</b>
<b>Total employee provisions</b>	<b>769,049</b>	<b>594,263</b>

**NOTE 8: CAPITAL AND LEASING COMMITMENTS**

The Association has no finance lease commitments or capital commitments at 30 June 2022.

**Operating Lease Commitments**

The Association has non-cancellable operating commitments. The primary item is in respect of a rental of the property located at 81 Angas Street but not capitalised in the financial statements as follows:

- not later than 12 months	125,573	104,275
- between 12 months and 5 years	349,406	472,736
- Later than 5 years	-	118,755
	<b>474,979</b>	<b>695,766</b>

The 81 Angas Street lease was extended for a 5 year term on 1 July 2021 with payments indexed for CPI each year for the term of the lease. There are also some other small leases for rental accomodation and equipment.

**NOTE 9: CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

The Association has no contingent liabilities at 30 June 2022.

**NOTE 10: EVENTS AFTER THE REPORTING PERIOD**

No other matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the Association's operations, the results of those operations, or the Association's state of affairs in future financial years.

**NOTE 11: KEY MANAGEMENT PERSONNEL DISCLOSURES**

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

Aggregate compensation	<b>389,287</b>	<b>340,394</b>
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**Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.**  
**Financial report for the year ended 30 June 2022**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 12: RELATED PARTY TRANSACTIONS**

*Key management personnel*

Disclosures relating to key management personnel are set out in note 11.

*Transactions with related parties*

During the year, Sandra Gault (who is a Board Member of the Association) provided clinical supervision services to the staff at the Association. Sandra Gault was paid a total of \$10,200 (2021: \$10,020 ) for her services to the Association in the financial year ended 30 June 2022 and the transactions were at arms length.

*Receivable from and payable to related parties*

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

*Loans to/from related parties*

There were no loans to or from related parties at the current and previous reporting date.

	<b>2022</b>	<b>2021</b>
	\$	\$
<b>NOTE 13: CASH FLOW INFORMATION</b>		
Reconciliation of cash flow from operating activities with net current year surplus		
Current year surplus/(deficit) after income tax	(92,348)	(114,342)
Non-cash flows in current year surplus		
- Depreciation	2,566	39,661
Changes in assets and liabilities		
- (increase)/ decrease in trade receivables	(1,065)	1,208
- (increase) / decrease in other receivables	15,698	99,220
- (increase) / decrease in prepayments	10,051	(11,299)
- increase/ (decrease) in trade and other payables	(12,816)	(17,398)
- increase/ (decrease) in contract liabilities	-	-
- increase/ (decrease) in employee benefits	174,786	143,094
- increase/(decrease) in grants in advance	-	(310,565)
- increase/(decrease) in income in advance	-	-
Cash inflow/(outflow) from operations	<b>96,872</b>	<b>(170,421)</b>

**NOTE 14: ASSOCIATION DETAILS**

The registered office and principal place of business of the Association is:

81 Angas Street  
ADELAIDE SA 5000



## Survivors of Torture and Trauma Assistance and Rehabilitation Service Inc.

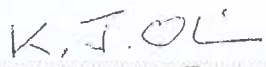
### STATEMENT BY MEMBERS OF THE BOARD OF MANAGEMENT

The Board of Management has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board of Management, the financial report as set out on pages 4 to 15:

1. There are reasonable grounds to believe the registered entity is able to pay all its debts, as and when they become due and payable.
2. The attached financial statements and notes thereto satisfy the requirements of Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* ; including giving a true and fair view of the financial position and performance of the registered entity in accordance with Australian Accounting Standards.
3. There are no subsidiary body corporates related to the Association.
4. The Association does not act in any capacity as Trustee.

This statement is made in accordance with a resolution of the Board of Management and is signed for and on behalf of the Board by:

Chairperson ..... 

Treasurer ..... 

Dated this 2nd day of November 2022