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*Cover photograph:*

*This stunning mosaic is the product of a fabulously creative project entitled “Past, Present and Future”.*

*Two classes of refugee students participated in the project, which was a joint initiative of STTARS, Families SA and the Adelaide Secondary School of English.*

*The mosaic has been installed on an outdoor table and benches that are now a feature of a Peace Garden at the school.*

*More photographs on page 8.*



## Chairperson's Report



There is no doubt Australia's international reputation over the past decade has been badly tarnished by our treatment of refugees who arrived on our shores without authorisation.

It is therefore pleasing to be able to acknowledge some of the positive changes that have taken place following the election of the Rudd government. These include the dismantling of the Pacific Solution and closure of the Nauru and Manus Island offshore detention centres, the abolition of temporary protection visas, the introduction of complementary protection, a rejection of the former Minister's comments about the resettlement of Sudanese in Australia and a review of the policy on ministerial discretion. Nevertheless, STTARS remains concerned about the issue of refoulement in which an asylum seeker's application to stay in Australia fails and he/she is returned to their country of origin in circumstances where their life is in danger or their basic human rights are denied.

We have been in discussion with other community organisations concerned with this issue with a view to ensuring that the government takes every reasonable step to prevent this occurring as required by the Geneva Refugee Convention. Present indications are that the government takes its obligations seriously in this area but further work is still needed to ensure the protection of deportees from human rights abuses in their destination countries.

Year on year I marvel at the quiet consistency with which STTARS delivers services to its clients. How is this achieved? I am in no doubt it is due to the quality, competence and commitment of our staff, session workers and volunteers. They believe in the importance of the work and they do it with great professionalism.

For several years now STTARS has had a staff representative on the Board on a rotating basis so that we have had the opportunity to have the input of a number of staff members to Board deliberations. This has been a very successful arrangement resulting in a better understanding between

staff and management and direct input by staff to the Board discussions. As Chairperson, I have as a consequence been able to observe directly the impressive talents of many of our staff members.

I take this opportunity to pay tribute to all of our staff, including our volunteers, and thank you all for the work you have done and are doing. You are the backbone of STTARS. In addition I would like to make special mention of our Director Bernadette McGrath who has been a fine leader for STTARS and has led the organisation through many difficulties and challenges over the past few years while continuing to develop the range and quality of STTARS services and advocate publicly on behalf of our clients.

My special thanks and acknowledgement go to all my fellow Board members who have given freely of their time, energy and expertise to guide STTARS and ensure its good governance. I would like particularly to thank Board member Kaz Eaton who led the work to draft and negotiate the STTARS Enterprise Bargaining Agreement on behalf of the Board. It was a lot of work which somehow she managed to do in the midst of her own busy professional life.

Thank you Kaz.

We have had a number of changes in Board membership over the year but enter the new year with a full complement of enthusiastic and well credentialed people.

In summary, at the present time STTARS is in good health with sound finances, excellent personnel and a clear vision of where it is going. We look forward with confidence and optimism to the coming year.



**David Shepherd**  
*Chairperson*  
STTARS

## Director's Report



STTARS commenced the 2007-08 year facing clear needs to expand our services. But with a deficit budget and no resources in sight our prospects seemed bleak. However as it turned out, the year has seen excellent progress made both in improving the breadth and quality of services provided to our clients and in developing new ones.

The assessment and counselling staff have been extremely busy with fairly consistent referral numbers of between 20-25 per month. The Child and Youth team in particular have been under a lot of pressure providing counselling and support to 31 children and their families. The number of people we are now providing services to is significantly higher than it was 3 years ago with nearly 80% of the increase being people on humanitarian visas who have been in Australia less than 12 months. Through the hard work of the assessment team our referral response time is usually no more than 48 hours and the waiting time to see a counsellor is generally 6 weeks or less.

Progress has been made in further refining service protocols between STTARS and the Migrant Resource Centre. We hope that this will result in an improved rate of referrals for new arrivals under the Integrated Humanitarian Settlement Services program. Our close relationship with the Migrant Health Service continues to benefit the treatment of clients with multiple mental and physical health issues. We have also worked closely over the past 3 years with Child and Adolescent Mental Health Services to provide a mental health liaison service to New Arrival Program schools.

The summer program for children jointly run by Anglicare and STTARS took place again in January 2008 and was another notable success. STTARS worked with the Australian Refugee Association, the Muslim Women's Association, Lutheran Community Care, Multicultural Youth SA and the Migrant Health Service to host the very successful Side by Side Conference in April. The booklet STTARS developed in partnership with the Muslim Women's Association "A Practical Guide to Providing Services to Muslim People" was launched at this conference by the Minister for Multicultural Affairs, Michael Atkinson.

In early 2008 the demand for services combined with a deficit budget prompted a review of our long term financial situation and resulted in some changes to staff and programs in order to redirect existing funds into the expansion of client services. This has enabled us to go into the new financial year with two new positions, one working with women and children and the other in community development. The remaining area of concern is the lack of resources available for children and young people from refugee backgrounds. This continues to be an area of significant unmet need.

On the positive side, the STTARS Enterprise Bargaining Agreement was finally completed this year with improvements in salaries and the formalisation of more flexible working conditions. This will enhance our prospects of attracting and retaining experienced and qualified staff, which ultimately is what we want to be able to offer our clients.

I would like to take this opportunity to thank and farewell Sandra Gault who formally resigned from STTARS in early 2008 after a period of extended leave. Sandra had been with STTARS since 1994. The commitment, passion, insight and warmth that she brought to her work transformed the lives of dozens of survivors. Fortunately STTARS will continue to benefit from her experience as she takes on the task of providing individual staff members with professional support and development. Farewells and thanks are also due to Richard Piorkowski and Rob Bidstrup (who has left us again - this time to go back to University) and we welcome new staff members Ana Maria Holas and Manon van Zuiljen.

Last but not least, thanks to our wonderful Board for all your support.

The coming year promises to be a rich and exciting one and I look forward to working with you all.



**B McGrath**  
*Director*

# Board of Management

## Chair - Mr DAVID SHEPHERD

Mr Shepherd has a keen interest in other cultures and is widely traveled including working in Malaysia as an Australian Volunteer Abroad and in Venezuela as a telecommunications Technical Expert under a United Nations development program. A founding member of the Indo-China Refugee Association he and his wife Martha welcomed and hosted many families from Vietnam, Laos and Cambodia during the 1970s and 1980s.

He is retired after a career as an engineer and manager in the telecommunications industry.

## Deputy Chair - Ms Marj Ellis

Marj Ellis is a Social Worker by profession who has worked as a Manager for over fifteen years in welfare and community health. In relation to the latter, she was responsible for The Migrant Health Service for a number of years, and has a good understanding of the issues confronting new arrivals. She is also a member of the SA Refugee Health Network, a member of the SACOSS Policy Council and the SACOSS Board.

Marj has a strong commitment to social justice and to working in partnership with people and agencies, and these values are reflected in her approach to what she does. She also brings to the Board a commitment to good governance.

## Treasurer - Mr Dilip Chirmuley AM JP

Dilip arrived in Australia in 1966. Since then he has taken an interest in the welfare of culturally and linguistically diverse (CALD) persons. He has served on the SA Ethnic Affairs Commission and the Multi-faith Association of SA. In recognition of his work Mr. Chirmuley was awarded the Centenary Medal, in 2001, for Services to Australian Society. In 2006 Mr. Chirmuley was made a Member in the General Division of the Order of Australia for "leadership roles in a range of multicultural, religious and Hindu organisations". Mr. Chirmuley is a community ambassador for the White Ribbon Campaign against domestic violence.

Mr. Chirmuley is a Hindu priest and regularly performs Hindu religious ceremonies. Mr. Chirmuley is a member of Oasis faith community at Flinders University.

## Secretary - Robert Ayliffe.

Robert Ayliffe's early background was in shearing sheds, abalone diving, then late completion of high school and tertiary education, then high school teaching, and most recently boat design and construction over the past 20 years.

He has had a strong interest in social justice issues for as long as he can remember.



*Enjoying a special outing*

### Mr Simon Angok

Simon is a Social Worker at the Flinders Medical Centre with a particular interest in mental health in diverse populations. Originally from the Sudan, he is also Secretary of the Sudanese Association of South Australia.

### Dr Jill Benson

Jill has been a General Practitioner for almost 30 years, most of that time in Adelaide. She is currently Director of the Health in Human Diversity Unit in the Discipline of General Practice, University of Adelaide. She also works at the Migrant Health Service, the University Health Practice at the University of Adelaide, and with Aboriginal people at Tullawon Health Service in the Yalata Community.

Jill's interests are mainly in cultural diversity, psychological medicine, infectious diseases and doctors' health but span a broad range of topics familiar to most GPs as well as administration, teaching, development of protocols, evaluation of programmes, committee work, writing, training, supervision, mentoring and peer support.

### Kaz Eaton

Kaz is a lawyer with a strong interest and involvement in social justice issues. She has been active in supporting the rights of refugees and was a founding Member and Treasurer of the Management Committee of the Refugee Advocacy Service of South Australia.

In her working life she has had wide experience in the labour movement with a particular involvement with issues relating to women in the work force, including as Director of the Working Women's Centre, Coordinator of the Women's Legal Service and as a consultant to the National Women's Justice Coalition.

### Ronan Eaton

Ronan is a Mental Health Nurse with Child and Adolescent Mental Health Service. He currently works on a program for adolescents with challenging behaviour and mental health issues at Adolescent Services Enfield Campus. He has also previously worked at the Women's and Children's Hospital as both a General and Mental Health Nurse.

In his professional life Ronan has worked with people with significant trauma and mental health issues. He has a strong interest in refugee and migrant mental health, with a particular interest in the area of trauma and child/adolescent development.



*Above: Sharing healthy eating.*

*Below: Enjoying the freedom of Australian life.*

### Monica Leahy

Monica has a background as an English as a Second Language teacher, having spent many years teaching refugees from Asia, Central and South America, the Balkans and Africa. She also served as Education Officer for the Migration Museum and worked closely with a number of community groups to develop education programs around their community exhibitions; most notably the Muslim Women's Association.

In 2000 Monica joined the SA Government public service as a project officer with responsibility for coordinating State funded services for people released from immigration detention. She subsequently worked on cultural diversity projects in the disability and ageing sectors.

Monica is a member of the Multicultural Writers Association of Australia, the FGM (Female Circumcision) Education Program Advisory Committee and the SA Refugee Health Network as well as Chairing the Board of Management for MALSSA Inc.

### Rowan Nicholson

Rowan is currently completing an Honours Degree in Law and is both a former Student President of the Adelaide University Union and a former member of the University of Adelaide Council.

His interest in refugees dates from his involvement in the United Nations Youth Association and other organisations. He has also worked as a volunteer in Ghana and at a human rights legal centre in India. This has stimulated his passion for human rights in Australia and internationally.

### We farewelled Board Members

Mr Robert Ayliffe and Mr Bruce Stocks



*Above: Counsellor Advocate Nicola Trenorden assisted the refugee women who participated in the "Past, Present and Future" project to incorporate messages expressing their experiences, hopes and dreams on tiles used in the mosaic.*

*Left: Senior Counsellor Advocate Robyn Smythe (front left) and Nicola Trenorden (second from right) are pictured with some of the women who contributed to the stunning mosaic.*

# Staff and Volunteers

## Management

Bernadette McGrath – Director

Richard Piorkowski – Client Services Manager (*until June 2008*)

## Administration

Alica Varesanovic – Office Manager

Habiba Huka – Receptionist and Office Assistant

Sallyanne Scholefield – Finance Officer

Steve Sokvari – Data and Resource Officer.

## Counselling Team

Steve Thompson – Senior Counsellor Advocate

Robyn Smythe – Senior Counsellor Advocate

Anna Gilfillan – Counsellor Advocate

Dana Peters – Counsellor Advocate

Nicola Trenorden – Counsellor Advocate

Slavica Dedijer – Caseworker Advocate

Dr Michael Lee – Sessional Therapist

Professor Daya Somasundaram – Sessional Therapist

Robert Bidstrup – Assessment and Liaison Officer

Candy Hyde – Assessment and Liaison Officer

## Student Placement

Nick Olifent

## Natural Therapies

Chris Rose – Coordinator

Lyn Butler – Natural Therapies Volunteer

Tony Fonseca – Natural Therapies Volunteer

Bert Heisters – Natural Therapies Volunteer

Cate Newton – Natural Therapies Volunteer

A special thank you to our interpreters. We greatly appreciate the professionalism and dedication with which you do your work.



*Staff members:*

*(l-r) Habiba Huka, Alica Varesanovic, Robyn Smythe, Dana Peter, Anna Gilfillan, Candy Hyde, Slavica Dedijer and Bernadette McGrath*

## From our Staff

STTARS is a rich and diverse working environment, enabling us to meet and work with people from all over the world. I am delighted to work with individuals who have a keen interest in negotiating their ways forward towards a fulfilling lifestyle in this country while maintaining cultural traditions as a part of their individual and collective identities.

I am also interested to hear them critique and reflect on traditional practices that contribute, not to the growth and welfare, but rather to the continued oppression of some individuals in their communities.

During counseling, one client has identified ongoing patriarchal practices inherent in his culture-of-origin, which need to be questioned and re-evaluated. He asks why for instance, so many women have been denied education. He also celebrates the freedoms and access to opportunities including education, afforded to those same women here in Australia.

He hopes that men will go beyond "giving permission" for their wives and daughters to further themselves and reach their fullest potential, and actively challenge cultural norms that have held women back. He argues that the way forward for emerging communities in Australia is for them to retain cultural practices and celebrations while abolishing other practices that serve only to repress.

This he concludes must take place through robust debate and the willingness of those with power to emancipate others in positions of lesser power.

**Anna Gilfillan**  
**Counsellor Advocate**

The past year has been both full of positive opportunities and challenges. It was great to see children and young people participate together in the January School Holiday Program activities run by STTARS. Child and Youth clients have been to the Scout Challenge Hill obstacle course, Indoor Rock Climbing, St Kilda Play ground, Ice Skating and Mountain Biking in Kuitpo Forest. These activities not only promote enjoyment, but facilitate opportunities for children and young people of similar backgrounds to connect with and feel supported by their peers.

Certain challenges have come through assisting other young clients to parallel their class mates academically, while supporting their families to foster this learning. This has not been possible without naming and working to collectively address issues related to trauma, poverty and racism.

I am encouraged by the commitment and enthusiasm of those who have volunteered their time to assist children and young people through tutoring and mentoring activities. It has also been beneficial to be part of the Refugee Youth Issues Network of SA (RYINSA), which has brought STTARS and the Child Youth Program into contact with other non-government organisations also focused on furthering the health and welfare of young people from emerging communities.

**Nicola Trenorden, Child Youth  
Counsellor Advocate**

The last 12 months has seen the Intake and Liaison position responding to an influx of new clients from diverse cultural backgrounds seeking STTARS' services and trusting the organisation's commitment to witness and support them through the telling of their personal stories. The potency of our clients' courage and resilience is inspirational to my professional and personal life.

**Candy Hyde**  
**Assessment and Liaison Officer**

This year I pursued opportunities at a systemic level to respond to the needs of former temporary visa holders from Iraq and Afghanistan and asylum seekers awaiting the outcome of Ministerial appeal. This included attending a United Nations High Commission for Refugees conference in Canberra which enabled working groups to provide feedback to the Department of Immigration and Citizenship on a number of policy issues including: family reunion, access to asylum, Ministerial discretion and detention reforms.

**Steve Thompson**  
**Senior Counsellor Advocate**

# Many Thanks

## Funding Bodies

The Commonwealth Department of Health and Ageing  
The South Australian Department of Health (Mental Health Unit)  
The South Australian Department of Families and Communities  
The Commonwealth Department of Immigration and Citizenship  
The South Australian Department of Education and Children's Services  
The South Australian Department of Further Education, Employment,  
Science and Training

## Organisation and Agencies

ABC International Translating  
and Interpreting Service  
Adelaide Secondary School of English  
Adelaide Women's and Children's Hospital  
African Communities Council of SA  
African Communities Organisation  
of South Australia  
Amnesty International  
Anglicare  
ARA Jobs Pty Ltd  
Ascot Primary School  
Australian Red Cross  
Australian Refugee Association  
BEECOS Web Design  
Bowden/Brompton Community Centre  
CAMHS Western Region  
CAMHS Southern Region  
Central Northern Adelaide Health Service  
Economic Outlook  
English Language Service  
Department of Families and  
Communities Refugee Unit  
FASSTT  
Flinders University – School of Social  
Administration and Social Work  
Flinders Primary School  
Housing SA  
John French  
Katron Creative  
Libby Hogarth and Associates  
Legal Services Commission  
LM Training

Lutheran Community Care  
Migrant Health Service  
Migrant Resource Centre  
Middle Eastern Communities  
Council of SA  
Muslim Women's Association  
Multicultural Aged Care SA  
Multicultural Communities Council SA  
Multicultural Youth SA  
Northfield Primary School  
Radio Adelaide  
Red Shield Housing  
Relationships Australia  
Richmond Primary School  
Ridley Grove Primary School  
Salisbury North Primary School  
SA Refugee Health Network  
SA Dept. of Education and  
Children's Services - New Arrivals  
Program  
SA Multicultural and Ethnic Affairs  
Commission  
TIS (Translating and Interpreting  
Service)  
Uniting Care Wesley  
Wandana Community Centre  
Wisdom for Living  
Working Images  
Woodville Primary School

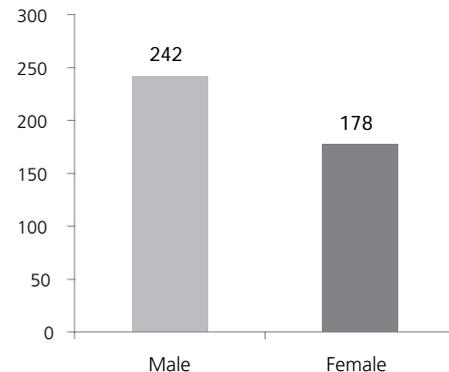


*Children sponsored by STTARS to  
play with the Parafield Gardens  
Junior Soccer Club*

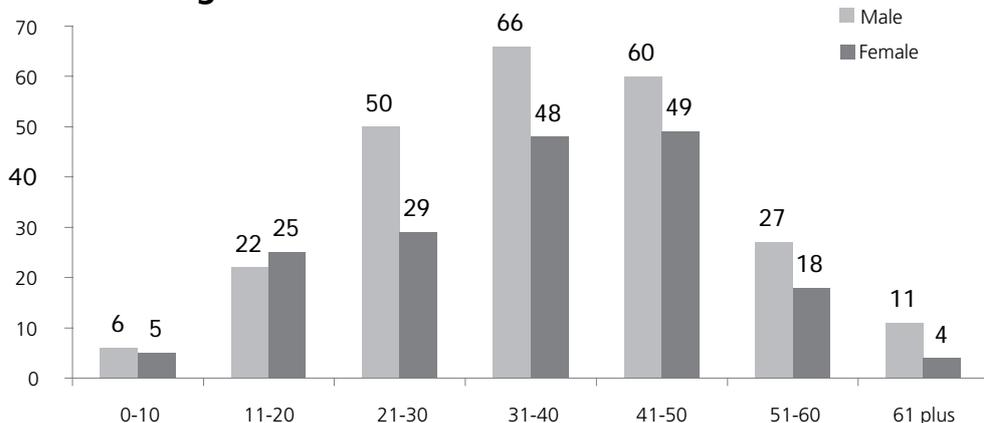
# Client Statistics 2007-08

During the year 2007/08 STTARS received 233 new referrals and provided services to a total of 420 clients. Of these 66 were children and young people and 31 were Asylum Seekers. 58% of clients were from Afghanistan and the Middle East, 28% were from Africa and 9% were from South East Asia.

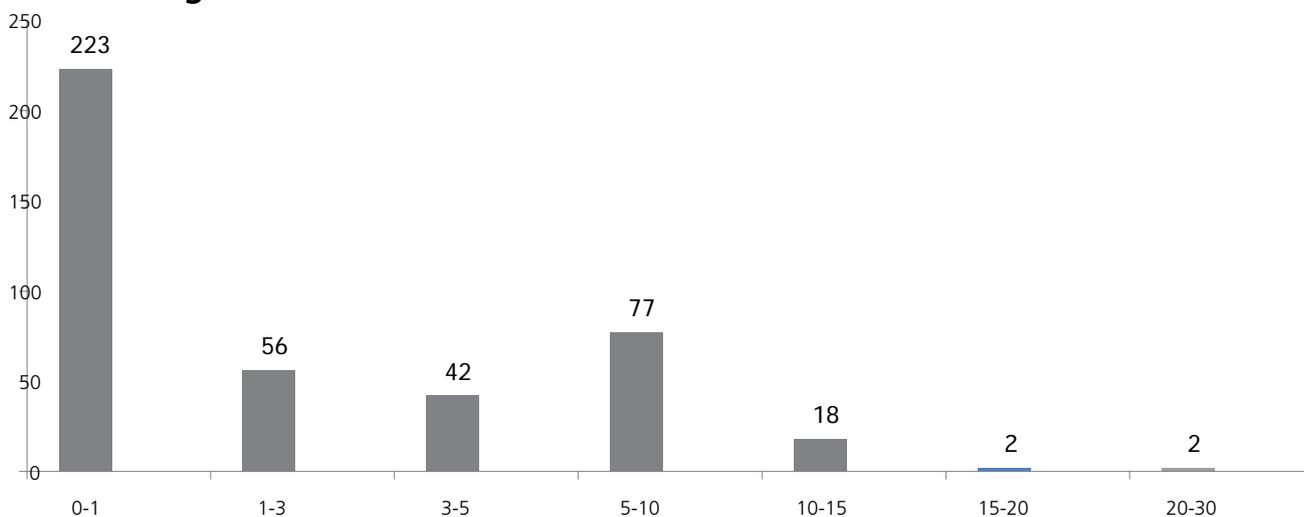
### Gender



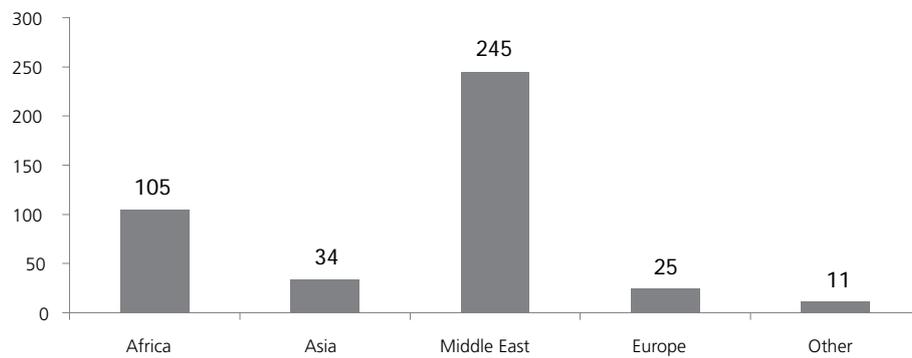
### Age Distribution of STTARS Clients



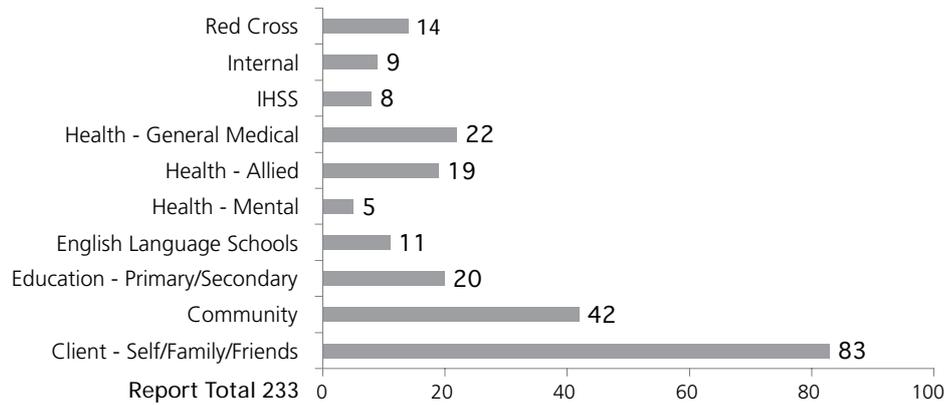
### Length of Residence in Australia Prior to Referral to STTARS



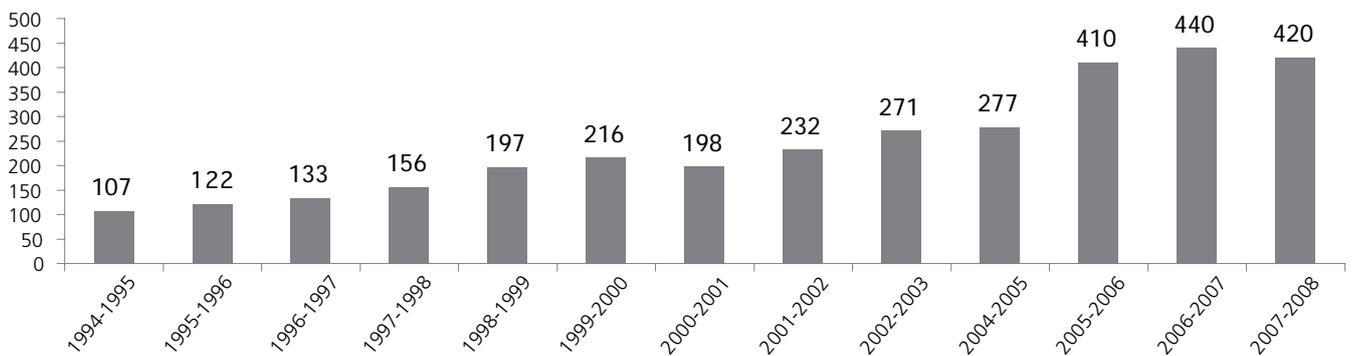
## Clients Seen by Region



## Source of New Referrals



## Clients Receiving Counselling Services



## Independent Auditor's Report

SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC.

We have audited the accompanying financial report of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC. which comprises the Balance Sheet as at 30 June 2008, and the Income & Expenditure Statement for the year then ended 30 June 2008, a summary of significant accounting policies and other explanatory notes.

*The Responsibility of The Board of Management for SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC. for the Financial Report*

The Board of Management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC. as of 30 June 2008, and of its financial performance in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations).

A handwritten signature in black ink, appearing to be 'Peter Hall', written over a circular stamp or seal.

**Peter Hall – Chartered Accountants**

Dated: 23<sup>rd</sup> October 2008

Survivors of Torture & Trauma Assistance & Rehabilitation Services Inc.  
FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2008.

## BOARD REPORT

The Board members submit the financial report of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC. for the financial year ended 30 June 2008.

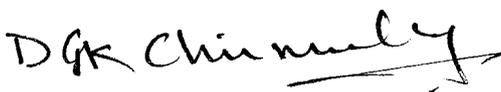
In accordance with Section 35(5) of the Associations Incorporations Act 1985, the Board of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC. hereby states that during the financial year ended 30 June 2008.

- (a) (i) No officer of the association;  
(ii) No firm of which the officer is a member;  
(iii) No body corporate in which an officer has a substantial financial interest;  
Has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the association.
- (b) No officer of the association has received directly or indirectly from the association any payment or other benefit of a pecuniary value.

This report is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



BOARD MEMBER



BOARD MEMBER

Dated this 20<sup>th</sup> day of October 2008

Survivors of Torture & Trauma Assistance & Rehabilitation Services Inc.  
FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2008.

## STATEMENT BY MEMBERS OF THE BOARD OF MANAGEMENT

The Board have determined that the association is not a reporting entity.

The Board have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial report.

In the opinion of the Board, the financial report:

1. Presents fairly position of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC. for the year ended 30<sup>th</sup> June 2008 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



BOARD MEMBER



BOARD MEMBER

Dated this 20<sup>th</sup> day of October 2008

# Statement of Income and Expenditure

## FOR THE YEAR ENDED 30TH JUNE 2008

	2008 \$	2007 \$
<b>INCOME</b>		
GRANTS		
DFC – CYP	30,900	29,375
DHA - CD Project	0	38,552
DHA - CYP	0	52,000
DHA Annual Grant	155,301	295,265
DHA Additional Funds	302,539	0
DIAC - Settlement Grant	0	65,000
DOH Grants	203,920	255,100
FACS - School Holiday Grant	0	7,273
FACS Emergency Relief Grant	3,522	2,159
FACS Young African Families Grant	0	63,375
Other	0	114
Small Project Funds	5,000	9,000
Toy Resource Centre Grant	0	3,294
Youth Brokerage Fund	2,864	0
	<u>704,046</u>	<u>820,507</u>
OTHER		
Bank Interest	46,434	44,356
Donations	3,601	7,872
Fundraising, Training & Sponsorship	7,050	12,370
Subscriptions	727	750
Sundry Income	20,566	4,519
	<u>78,378</u>	<u>69,867</u>
<b>TOTAL INCOME</b>	<u>782,424</u>	<u>890,374</u>
<b>LESS EXPENSES</b>		
Audit Expenses	1,880	1,630
Advertising & Marketing	3,857	45
Bank Charges	2,129	1,964
Cleaning Expenses	6,664	5,700
Consultancy Fees	17,827	12,240
Clinic Supervision	4,355	0
Depreciation	10,584	12,368
FASSTT Expenses	7,049	8,726
Insurance	1,700	1,700
Internet Expenses	2,243	1,473
Interpreting Costs	24,106	16,775

# Statement of Income and Expenditure

## FOR THE YEAR ENDED 30TH JUNE 2008

	2008 \$	2007 \$
Library & Resources	3,349	2,107
Light & Power	2,443	3,332
Loss on disposal of assets	0	(223)
Provision for Long Service Leave	26,789	6,575
Motor Vehicle Expenses	21,959	19,075
OH&S Fees	0	2,235
Payline Expenses	2,753	2,537
Postage	1,874	1,574
Printing & Stationery	15,756	12,899
Projects	19,850	18,653
Provision of Annual Leave	6,516	(6,195)
Provision for Sick Leave	(12,422)	(158)
Rent	8,437	7,676
Repairs & Maintenance	3,394	4,080
Salaries & Wages	540,357	551,880
Security	478	388
Small Plant & Equipment	1,124	0
Sponsorship, Fundraising & Events	12,387	16,533
Staff Amenities	1,696	2,524
Staff Recruitment	0	4,693
Sundry Expenses	5,979	7,057
Superannuation	45,829	50,055
Telephone	13,471	13,098
Training & Development	5,111	6,293
Travel & Accommodation	5,431	3,351
WorkCover	18,903	23,337
	<u>833,858</u>	<u>815,997</u>
<b>OPERATING SURPLUS/(LOSS) FOR THE YEAR</b>	<b>(51,434)</b>	<b>74,377</b>
Write Back of Projects	note 2 <u>0</u>	<u>47,552</u>
<b>SURPLUS/(LOSS) FOR THE YEAR</b>	<b><u>(51,434)</u></b>	<b><u>26,825</u></b>

# Balance Sheet

## AS AT 30TH JUNE 2008

	2008 \$	2007 \$
<b>ASSETS</b>		
CURRENT		
Accounts Receivable	154,143	59,492
Business Online Saver	436,371	0
Cash Management Account	10,643	620,889
Cash Management Account Building Fund	115,556	107,074
CBA - Friends of STTARS	7,074	3,064
Cheque Account	26,053	39,299
Emergency Fund Account	4	1,328
GST Paid	5,194	5,524
Petty Cash Fund	300	300
Prepayments	0	3,047
Stock on Hand	1,380	435
	<u>756,718</u>	<u>840,452</u>
NON CURRENT		
Plant & Equipment - at cost	197,568	179,479
Accumulated Depreciation	(118,332)	(107,748)
Motor Vehicles - at cost	22,936	22,936
Accumulated Depreciation	(19,709)	(18,772)
	<u>82,463</u>	<u>75,895</u>
<b>TOTAL ASSETS</b>	<u><u>839,181</u></u>	<u><u>916,347</u></u>
<b>LIABILITIES</b>		
CURRENT		
PAYG Payable	5,167	2,389
Salary Sacrifice Payable	0	2,483
Accrued Expenses	14,315	4,345
Pay Clearing Account	13,490	11,042
Accounts Payable	502	13,911
GST Collected	15,106	13,499
Grants Received in Advance	2,864	6,122
Provision for Annual Leave	40,061	39,605
Provision for Long Service Leave	41,298	39,987
Provision for Redundancies	10,531	30,000
Provision for Research Projects	23,231	23,231
Provision for Sick Leave	7,178	19,642
	<u>173,743</u>	<u>206,256</u>

# Balance Sheet

## AS AT 30TH JUNE 2008

	<b>2008</b>	2007
	\$	\$
NON CURRENT		
Building Fund Provision	100,000	100,000
Provision for Cost of Service Development	280,000	280,000
	<u>380,000</u>	<u>380,000</u>
TOTAL LIABILITIES	<u>553,743</u>	<u>586,256</u>
NET ASSETS	<u>285,438</u>	<u>330,091</u>
REPRESENTED BY :		
MEMBER FUNDS		
Balance B/F Previous Year	330,091	303,266
Prior Year Adjustment	note 3 (6,781)	0
Plus: Surplus for the Year	(51,434)	26,825
	<u>285,438</u>	<u>330,091</u>

## NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2008

### **NOTE 1 : STATEMENT OF ACCOUNTING POLICIES**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICES INC. the Associations Incorporation Act 1985.

The Board has determined that the council is not a reporting entity. The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act 1985 and the following Australian Accounting Standards:

AAS 5: Materiality

AAS 6: Accounting Policies

AAS 8: Events Occurring After Balance Date

No other Australian Accounting Standard, Urgent Issued Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies have been adopted in the preparation of this financial report:

a) **Income Tax**

The Fund is exempt from income tax under the provisions of Section 50-40 of the Income Tax Assessment Act 1997.

b) **Plant & Equipment**

The depreciable amount of all Plant & Equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

c) **Employee Entitlements**

Provision is made for the Funds liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements have been measured at their nominal amount and include related on costs.

d) **Investment Income**

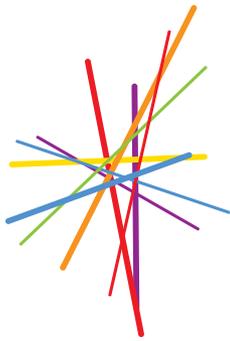
Investment income is recorded on a cash basis only.

### **NOTE 2 : WRITE BACK OF PROJECTS**

Three project Grants (FASSTT CD, Community Initiative and Rebuilding Our Lives) had incorrectly been bought to account as income in prior years. The majority of these Grants have now been expensed.

### **NOTE 3 : PRIOR YEAR ADJUSTMENT**

An amount of income for DHA CYP had been bought to account incorrectly as income in a prior period. Income earned this year.



# STTARS

**SUPPORTING SURVIVORS  
OF TORTURE AND TRAUMA**

12 Hawker Street,

Bowden SA 5007

Ph: 08 8346 5433

Fax: 08 8346 5755

[sttars@sttars.org.au](mailto:sttars@sttars.org.au)

[www.sttars.org.au](http://www.sttars.org.au)